



TESDA Women's Center NEWSLETTER

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UNESCO-UNEVOC conducts Guided Self-Assessment to TESDA Women's Center as Pilot i-Hubs Center in the Philippines

by Jean Maurice R. Constantino



Mr. Wilson Lima Junior (left) presented the UNESCO-UNEVOC Certificate of Acknowledgement to TESDA Women's Center as a Skills for Innovation Hub (i-Hub) Project Partner. It was accepted by the TESDA Director General Sec. Isidro S. Lapeña

TESDA Officials headed by Director General Secretary Isidro S. Lapeña (seated 3rd from right) with the members of UNESCO-UNEVOC and OMNIA, Finland together with the members of TESDA i-Hub Team from TESDA Women's Center and NITESD together with representatives of TWC partners from the Aboitiz Foundation, Inc., Pilmico Foods Corporation, and from the Department of Trade and Industry (DTI) during the Opening Program of the UNESCO-UNEVOC Guided Self-Assessment to the TESDA Women's Center.



TESDA Director General Sec. Isidro S. Lapeña, Ph.D., CSEE delivering his message during the Opening Program of the Guided Self Assessment to the TESDA Women's Center.



Ms. Hanna Erkko (left) and Ms. Kati Valtonen (right) of OMNIA from Finland presented OMNIA's Best Practices during the Opening Program of the Guided Self Assessment to TESDA Women's Center



Mr. Jan Otero presented the UNESCO-UNEVOC's trends mapping on innovation in TVET

TESDA Director General, Isidro S. Lapeña, Ph.D., CSEE who emphasized the 'opportunities of the i-hubs Project to maximize TWC's innovation potential and accelerate the contribution to employability, economic growth and inclusive social development in areas of greening, entrepreneurship and digitalization and be replicated by other TVET institutions and build their capacity for innovation.'

In the High-Level Seminar, Mr. Wilson Lima Junior, Project Officer, UNESCO-UNEVOC, gave the context and objective setting of the UNESCO-UNEVOC Skills for Innovation Hubs which was followed by a presentation from the peer reviewers from Finland sharing OMNIA's Best Practices by Kati Valtonen, Development Manager, International and National Projects, OMNIA and Hanna Erkko, Senior Lecturer, OMNIA. Finally, a presentation from Jan Otero, Consultant, UNESCO-UNEVOC was delivered focusing on the UNESCO-UNEVOC's trends mapping on innovation in TVET.

Aimed at promoting the best and innovative practices in TVET in all its Member States worldwide, the United Nations Educational, Scientific and Cultural Organization (UNESCO-UNEVOC) recently launched the Skills for Innovation Hubs (i-Hubs) initiative to unleash the potential of TVET Institutions as agents of innovation.

TESDA, as an active member of the UNEVOC network, was among the identified i-Hubs pilot centers from the Asia-Pacific region through TESDA Women's Center (TWC), because of its relevant experience and commitment to innovation in the implementation of the newly established Business Innovation Center (BIC) for Bread and Pastry Production (BPP) and Barista NCII through a Memorandum of Agreement (MOA) between TESDA, Aboitiz Foundation and Pilmico Foods Corporation.

From September 23-27, 2019, the UNESCO-UNEVOC conducted a 5-day Guided Self-Assessment to TWC primarily to test and co-develop the i-Hubs Innovation Framework, assess the Center's innovation maturity, establish the current baseline for innovation performance and identify, document and implement opportunities for development.

During the Opening Program for the Guided Self-Assessment (GSA) Activity of TWC, an opening message was delivered by the Regional Director of TESDA-NCR, Conrado G. Bares followed by a Program Overview of GSA presented by the Executive Director of NITESD and the UNEVOC Center Coordinator of the Philippines, ED Elmer K. Talavera.

A message was also delivered by the

External and Internal Resource Persons were also invited to present for TWC. Among them were: Dr. Romulita Alto, APACC Accreditor with topic "TWC as an APACC Gold Accredited Institution"; Pacita U. Juan, Chairperson, TWC Center Advisory Council, President and Co-chair, Philippine Coffee Board, Inc tackled about

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2019 Gender Focal Point Assembly

by Jean Maurice R. Constantino



TESDA GAD Focals from TESDA Regional, Provincial Offices and TTIs together with TESDA GAD Focal Point System Chairperson and Deputy Director General for Policies and Planning Rosanna A. Urdaneta during the Opening Program of TESDA GFPS Assembly at Butuan City.

TESDA further advances its gender and development (GAD) initiatives as it holds the GAD Focal Point System (GFPS) Assembly at the Butuan Grand Palace Hotel on July 15-17, 2019 in Butuan City, CARAGA Region.

The assembly aims to motivate all 50 GFPS members and GAD Focals from TESDA's Central and 17 Regional Offices to strengthen the gender mainstreaming efforts of the Agency since the Regional GAD Committee of CARAGA was honored with GAD Trailblazer Award by the Philippine Commission on Women (PCW) in 2018.

"The participants will be capacitated on gender analysis, gender mainstreaming and new policies relative to GAD planning and budgeting," said TESDA Secretary Isidro "Sid" Lapeña

"We need to strengthen our GFPS if we are to realize the "twin goal" of gender equality and women empowerment in the context of Technical Vocational Education and Training (TVET)," added Lapeña.

Newly elected Dinagat Islands Governor Arlene "Kaka" J. Bagao, former majority member of the House Committee on Women and Gender Equality and co-au-

thor of the Sexual Orientation or Gender Identity Equality bill delivered an inspirational message during the closing program, highlighting TESDA's initiatives in pushing for GAD implementation in TVET.

To increase the awareness and appreciation of the GFPS focals in gender equality in TVET, deepening sessions on GAD mainstreaming and orientation on the Anti-Sexual Harassment Law and Committee on Decorum and Investigation (CODI) were discussed during the forum.

The TESDA GAD Agenda 2020-2025, which will serve as the guide in the formulation of the annual GAD planning and budgeting (GPB) for the next six years, was also presented during the conference.

The main goal of GAD in TVET is to contribute to gender equality and encourage and improve the participation of women in TVET.

The GFPS Assembly has been conducted annually since 2013, organized by the TESDA Women's Center in Taguig. It conforms to the Magna Carta of Women (RA 9710) as well as the Joint Circular No. 2012-01 of the PCW and the Department of Budget and Management (DBM).

TESDA awards TWC Trainer as Model Employee of the year

by Jean Maurice R. Constantino

In line with the celebration of the 25th anniversary of TESDA, an awarding ceremony for the TESDA Model Employee of the Year, Tagsanay Award, TESDA Organizational Awards (Best Regional Office, Galing Probinsya, & Best Training Institution) was held at the TESDA Auditorium last August 30, 2019.

All high ranking TESDA officials were present during the event led by Sec. Isidro S. Lapeña, Ph.D., CSEE, Director General; Rosanna A. Urdaneta, DDG for Policies and Planning; Gladys F. Rosales, DDG for TESD Operations; Rebecca J. Calzado, DDG for Partnerships and Linkages and Mariano Michael M. Velarde, Jr.,



DDG for Communities and Local Government Unit Services.

The TESDA Model Employee of the Year Award (TMEOYA) Program is intended to recognize TESDA employees who have contributed to the accomplishment of TESDA's Vision and Mission by achieving more than the desired results and displaying exemplary behavior while working for and in behalf of the Authority (TESDA Circular No.15 Series of 2011).

Labtech International Ltd. donates a learning management system (LMS) to TESDA

by Aries Glenn L. Montesines



TESDA Director General Sec. Isidro S. Lapeña, Ph.D., CSEE accepted the donation from LabTech International Ltd.

On August 30, 2019, the Technical Education and Skills Development Authority formally accepted a donation of Mobile Blended Learning Blended Learning Fundamentals, Content Management System (CMS) for Automotive Servicing from Labtech International Ltd.

Labtech International Ltd., a leader in the design and production of training systems for tech-voc institutions and was represented during the signing of the Deed of Donation by its Business Development and Digital Programs Executive, Mr. Brad Ker.

The Director General of TESDA, Secretary Isidro S. Lapeña, Ph.D., CSEE accepted the donation to the TESDA Women's Center. It is the First Virtual Learning Program given to TESDA by Labtech.

The mobile training equipment includes computer systems, server, network router and accessories designed to provide a more innovative e-Learning experience for Automotive Servicing training.

Labtech also provided the training of TESDA Women's Center Automotive trainers in Administration, Configuration and troubleshooting of the system and simulation and access training to the trainees.

Ms. Kimberly G. Bautista, a trainer of Food and Beverage NC II and Barista NC II vied for the Technical Category of the Category II where only positions from SG 13 to SG 23 except for PTC administrators are allowed. Among all the TESDA employees all over the Philippines who submitted their portfolio for assessment in Phase I, only four (4) were able to pass, two (2) from the Technical subcategory and another two (2) from the Administrative subcategory. The qualified nominees had successfully reached the cut off cumulative point score of 85 which was prescribed in the guidelines.

In Phase II of the selection procedure their scores in the Phase I will not be

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Resource Persons in the High Level Seminar: Dr. Romulita Alto, APACC Accreditor; Ms. Pacita "Chit" U. Juan, TWC CAC Chairperson; Mr. Frances Arjohn M. Belen, CSR M&E Specialist, Aboitiz Foundation/ Pilmico Foods Corporation, ED Elmer K. Talavera of Executive Director of NITESD, Ms. Janet Abasolo, Chief of Program Registration Division; and ED Imee Taganas. Executive Director of Qualification and Standards Office

'Empowering Women in TVET thru Innovation and Entrepreneurship'; Frances Arjohn M. Belen, CSR M&E Specialist, Aboitiz Foundation/ Pilmico Foods Corporation with topic on 'promoting Sustainable Livelihood thru Public-Private Partnership'; Dir. Imelda B. Taganas who presented the 'Philippine Qualification Framework and Engagement of TWC in Training Regulation Development and Computation of Assessment Fees'; Dir. Elmer K. Talavera shared the 'Engagement of TWC in NITESD Programs'; and Janet Abasolo, Chief, Certification Office who presented 'TWC Profile as Star Rated Institution and Engagement in Assessment & Certification.



Concepcion Vocational School, TESDA Region III presented a topic on the 'Innovations Adapted from TESDA Women's Center' highlighting the best practices replicated from TWC as an APACC Gold recipient.



This was followed by the Internal Stakeholders Consultation for Administrative Staff of TWC who were: Michael William H. Del Rosario, Guidance Counselor; Melina Faith E. Deinla, Industry Coordinator; May M. Francisco, Cashier; Kristeljem Ann A. Estacio, Registrar; Janet A. Morales, HR Officer; Aries Glenn L. Montesines, IT Administrator; Jean Maurice R. Constantino, Librarian; and Michael M. Caisip, Procurement Officer which was facilitated by Ms. Mylene H. Somera with guidance from UNESCO-UNEVOC.



Finally, concluding the activities for the third day was the Student/Trainees Group who undergone the stakeholders' consultation who were: Leslie G. Estrera, Bartending NCII; Arwin B. Cristobal, FBS NCII; Sitti Sawiya D. Tashim; Automotive; Ma. Victoria M. Gonzales, Cookery; Catherine Y. Salaguinto, Barista; Lourdes Shoanth J. Rama, Food Processing; Kenjie B. Watanabe, BPP NC II; Joshua Tyler Bontigao, SMAW NC II; Karen Shiela Mae N. Medel, BPP NC II; and Jenilene S. Dalan, EIM NC II facilitated by Ms. Mylene H. Somera assisted by Ms. Joanna P. Tabu, a translator with guidance from UNESCO-UNEVOC.



After the High-Level Seminar, the Internal Stakeholders Consultation with Senior Management on TWC Innovation Performance using UNESCO-UNEVOC Skills for Innovation Tools and Gathering of Evidences was conducted. The Senior Management Group were: RD Conrado G. Bares, ED Elmer K. Talavera, Mylene H. Somera, Gerrelen D. Balbin and Ritchie U. Briagas which was facilitated by Ms. Agnes P. Panem with guidance from UNESCO-UNEVOC.



Another Internal Stakeholders Consultation was conducted this time composed of Training Staff of TWC who were: Kimberly G. Bautista, FBS & Barista Trainer; Richard Robles, Automotive Trainer; Charmaine P. Fider, Cookery Trainer; Maribel Dumalagan, Barista Trainer; Shella Bawar, Bartending & FBS Trainer; Irene Mendoza, Welding Trainer; Laurence Hermias, Electrical Installation and Maintenance Trainer; Princess Sarah Diaz, Bread and Pastry Production Trainer; and Wenny Cabantog, Food Processing Trainer which was facilitated by Ms. Agnes P. Panem with guidance from UNESCO-UNEVOC.

In day three of the GSA Activity, the preliminary results from the series of Internal Stakeholders Consultation conducted from Day 1 & 2 was presented by Mr. Jan Otero and Mr. Peter Greenwood to the TESDA i-Hubs Team and likewise presented the results to Chairperson of TESDA i-Hubs Team.

After the presentation of UNESCO-UNEVOC's Preliminary Results of the Guided Self-Assessment Program, DDG Rosanna Urdaneta also delivered her message of support and encouragement to TWC as well as her appreciation to the assistance and commendations given by the UNEVOC Team.

On the second day of the GSA Activity, Dr. Alvin I. Yturralde, Administrator,



She suggested that the TESDA Director General and other Deputy Directors General be also familiarized with the use of UNEVOC's Guided Self-Assessment Tools and its Innovation-related indicators for planning and improvement of innovation processes in the Agency and Sec. Lapeña will definitely be happy to learn on the high satisfaction of the learners of TWC and positively expressed that Sec. Lapeña will support TWC's adoption of the 42 indicators in the Guided Self-Assessment (GSA) instead of the 14 indicators used for the week.

An activity concerning the selected TWC staff and trainers were conducted in identifying TWC Innovative Practice were the Business Innovation Center (BIC) for Bread and Pastry Production (BPP) and Barista was identified and then conduct the identification of Core Problems to be Addressed by the Innovation Action Plan that will be crafted by TWC and will be submitted to UNESCO-UNEVOC.

The UNESCO-UNEVOC Team and the OMNIA peer reviewers also had a guided tour led by Ms. Agnes P. Panem where they personally visited the Wooden Spoon Business Innovation Center, Green Technology Center and some areas of the TWC premises.

The day four of the GSA was all about the workshop on Innovation Action Plan for the TESDA i-hub Team and TWC with guidance from UNESCO-UNEVOC.



Ms. Hannah Erko from OMNIA gave her tips and some instructions on how they were able to write the Innovation Action Plan sharing their own plans for their institution back in Finland.

For the last day of the GSA Process, the UNESCO-UNEVOC presented the consolidated results from all the consultations that happened for the whole 5-day activity.

Likewise, TWC thru Ms. Mylene H. Somera presented the Draft of the Innovation Action Plan and on the other hand Mr. Michael William Del Rosario presented the Innovative Practice of TWC during the final session.



Mr. Peter Greenwood, Adviser, UNESCO-UNEVOC presented the next steps for TWC after the Guided Self-Assessment.

Peer reviewers from OMNIA presented their feedback on the GSA Process and Innovation of Toolbox. On the other hand, they were impressed to TWC for the communication and awareness of its stakeholders for the innovations of the training center.

Lastly, the 5-day GSA was concluded by Dir. Cecilia Z. Amaro, Assistant Regional Director, NCR by delivering her closing message of gratitude, appreciation and commendation to UNESCO-UNEVOC, OMNIA-Finland and TWC respectively.

TWC Trainer name as... from page 2

carried over thus they started with equal footing. The qualifiers for the Phase II undergone interview to validate the accomplishments and levels of competencies they were previously rated on.

Only Ms. Kimberly G. Bautista of TESDA Women's Center, TESDA NCR and Mr. Larry D. Juario of TESDA Region XI were the qualifiers for the Phase II to in Category II - Technical with Ms. Bautista who emerged as the chosen recipient of the prominent TESDA Employee of the Year award.

According to the guidelines, a TESDA Model Employee embodies a positive attitude, passion, and commitment to work and personal development. He/she is results-oriented and persists on achieving specific and realistic objectives and goals that are aligned with that of TESDA's and his/her work unit. He/she overcomes obstacles and turns problems into opportunities to serve the needs of citizens and improve the quality of TESDA's service delivery.

Truly, the value of her contribution was recognized and her achievements and success continuously create a ripple of positivity and aspirations which motivates and influences her co-workers to achieve the highest performance level and be a committed public servant.

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TESDA Women's Center

Vision
"TESDA Women's Center is the lead TVET Institution of excellence in empowering Filipino women."

Mission
"As the lead TVET Institution of Excellence in Women Empowerment, TESDA Women's Center advocates and provides programs and services geared towards quality-assured, inclusive and gender-fair TVET."

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