

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET

FY 2020

Agency Name: Technical Education and Skills Development Authority

Agency Category: Other Executive Offices

Total Budget:	10,010,174,000.00	Total GAD Budget:	5,051,763,187.61	% of GAD Allocation:	50.47%
GAA:	10,010,174,000.00	GAA:	5,051,763,187.61	GAA:	50.47%

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
A. Client-Focused											
TESDA to provide training assistance for repatriated women OFWs in support of the "Bayanihan to Heal as One Act" (Republic Act No. 11469) and the Magna Carta of Women.	Number of repatriated women OFWs who have accessed the TESDA's Training and Stimulus Package, by sex and by region	10,000 female returning OFWs provided with training assistance and stimulus package	25,532 women and men returning/repatriated OFWs graduated in various skills training programs last 2019.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000 0000000 0	Monitor the provision of Training Assistance for Repatriated women OFWs through the "TESDA Abot OFW" program	365,895.21	0.00	365,895.21	GAA	ROMO-MITD



Endorsed
09 February 2021



PCW Document Code: PDPMED-GPB-T-001

Control ID: GPB-2020-TESDA_165

Effectivity Date: 07 May 2018

Date submitted: 09 February 2021

Revision number: 00

Page 1 of 1

GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
NAPWPS To implement skills training programs based on the needs of beneficiaries in conflict-affected (CAA) and post-conflict affected (PCAA) or PAMANA (Payapa at Masaganang Pamayanan) areas as mandated in PCW-OPAPP JC No. 2014-01 contributing to the National Action Plan on Women, Peace and Security (NAPWPS)	Number of women and girls in CAA/PCAA including female combatants, members of former rebel families, internally displaced, etc. have accessed various livelihood and skills training programs.	20,000 beneficiaries in CAA/PCAA have accessed various livelihood and skills training programs, by sex, by region, and by demographic profile	42,660 women beneficiaries graduated from various skills training in conflict-affected and vulnerable areas in the following Regions: BARMM, CAR, Region IV-A, Region IX, Region V, Region VI, Region VII, Region VIII, Region X, Region XI, and Region XII.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000 0000000 0	Monitor the number of women and girls in post conflict-affected/vulnerable areas who were provided with skills training through Scholarship Programs.	496,440.00	0.00	496,440.00	GAA	CLGUS, ROPO with identified PAMANA areas
Low skilled, low paying, and oppressive labor of women workers in local employment-related to household services, manufacturing, etc.	Number of employed workers provided with free CACW program, by sex and by region	5,000 female employed workers provided with free CACW Program, by region	4% or 16,598 female workers were certified under the CACW Program last CY 2018.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	3102000 0000000 0	Monitor the conduct of Free Competency Assessment and Certification for Workers (CACW) Program	55,000.00	0.00	55,000.00	GAA	Certification Office



GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
Low enrollment of women in non-traditional skills training programs based on Philippine TVET Statistics 2014-2016	Completion rate of women in the TESDA Online Program	At least 85% completion rate (graduated) of women beneficiaries in TOP including NTT-related programs	61% or 94,907 female beneficiaries registered in the TESDA Online Program including NTT-related programs last 2019	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000 0000000 0	Conduct free TESDA Online Program (TOP) to female beneficiaries in the ff. non-traditional and priority sectors: Agriculture, Automotive, Electrical and Electronics, and Information and Communication Technology.	204,660.00	0.00	204,660.00	GAA	e-TESDA
	Number of communication/IEC plan advocating for women's participation in NTT-related sectors developed and adopted	1 Communication/IEC Plan advocating for women's participation in NTT-related sectors developed and adopted	Agency's 2019 Communication Plan was developed but with no direct focus on GAD advocacies	Support to Operations	2000000 0000000 0	Develop and adopt a communication/IEC plan advocating for women's participation in non-traditional and priority sectors	150,000.00	0.00	150,000.00	GAA	Public Information Division, GFPS-TWG, TESDA Women's Center
	Number of IEC materials advocating for women's participation in NTT-related qualifications disseminated	30 IEC materials advocating for women's participation in NTT-related qualifications in various forms (printed or electronic) disseminated	Advocacy campaigns through 20 Facebook posts, 27 success stories and 7 video features featuring gender equality were disseminated in 2019.	Support to Operations	2000000 0000000 0	Massive dissemination of IEC materials advocating for women's participation in NTT-related sectors during National Women's Month, End-VAWC and other yearly advocacy campaigns.	1,653,046.58	0.00	1,653,046.58	GAA	ROPOTI
	Percentage of women graduates from various scholarship programs provided with post-training assistance.	85% of graduates provided with Post-Training Assistance programs, by sex and by region	Provided various training support services to enhance employability through profiling, OJT placement, referrals, career guidance, employment assistance, jobs fair, jobs bridging, etc.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000 0000000 0	Post-Training Assistance provided to women graduates from various Scholarship Programs	1,606,474.96	0.00	1,606,474.96	GAA	ROPOTI
High exit rate in early stage of businesses owned by women store retailers and operators	Completion rate of women business owners, retailers, or operators in the iSTAR program	At least 85% completion rate of women beneficiaries (e.g. retailers, sari-sari store owners) in the iSTAR Program	Conducted TESDA-COKE Sari-Sari Store Access to Resources (STAR) Program to 2,372 women sari-sari store owners and retailers enrolled in the STAR Program last 2019	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000 0000000 0	Conduct of GST with Gender-Based Entrepreneurship concepts for the iSTAR Program partners (e.g. microfinance institutions)	4,456,258.22	0.00	4,456,258.22	GAA	PND-PLO, TWC-Center for Excellence
Sub-Total A								8,987,774.97			



GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
B. Organization-Focused											
TESDA to formulate its annual GAD Plan and Budget (GPB) and corresponding GAD Accomplishment Report (GAD AR) within the context of its mandate in order to sustain the implementation of its GAD activities.	Number of Consolidated FY 2021 GAD Plan and Budget of TESDA formulated.	One (1) Consolidated FY 2021 GAD Plan and Budget formulated by central and regional office submitted by the GAD Secretariat to PCW	The following TESDA Offices have achieved PCW-endorsements of their 2019 GAD Plan and Budget: Central Office and Regions CAR, I, II, IV-A, V, VII, X, and XII.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	3101000 0000000 0	Conduct series of workshops to formulate TESDA's 2021 Consolidated GAD Plan and Budget and its corresponding GAD Accomplishment Report (GAD AR)	834,328.50	0.00	834,328.50	GAA	GFPS (Central and Regional Offices)
Strengthening TESDA's GAD Focal Point System (GFPS) as stated in MCW IRR Rule VI, Section 37.C to successfully lead in the Agency's gender mainstreaming efforts and set directions and priorities to accelerate implementation of GAD activities.	Number of GFPS Officers and Members who have participated in regular GFPS meetings, by sex, by region	200 F/M GFPS Officers, members and GAD focal persons have participated in regular GFPS meetings, by region	1 meeting of the GFPS ExeCom and 7 meetings of the GFPS-TWG conducted last 2019 in the TESDA Central Office	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	3101000 0000000 0	Organize and conduct regular meetings of the GFPS-Executive Committee and TWG in Central and Regional Offices	625,598.81	0.00	625,598.81	GAA	GFPS (Central and Regional Offices)
	Number of GFPS Officers and Members who have participated in the Virtual GFPS Assembly, by sex, by region	100 F/M TESDA Officials and GFPS Members to participate on the GFPS Virtual Assembly	70 Officers/Members and Representatives from the Central and Regional GFPS, composed of 59 females and 11 males have participated in the TESDA 2019 GFPS Assembly held at Butuan City, CARAGA.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	3101000 0000000 0	Organize and conduct the TESDA's 2020 National GAD Focal Point System (GFPS) Assembly through online platforms	391,427.92	0.00	391,427.92	GAA	GFPS (Central and Regional Offices), Administrative Service, All Regional Offices
	Number of Virtual GFPS Assemblies conducted, by region	7 GFPS Virtual GAD Assemblies to be conducted in the TESDA Regional Offices	The following TESDA Regional Offices have conducted their 2019 GFPS Assemblies: NCR, Region III, Region IV-A, Region IX, and CARAGA	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	3101000 0000000 0	Conduct of Regional GFPS Assemblies through online platforms	770,704.00	0.00	770,704.00	GAA	All Regional Offices



GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source	
Section 37 D of the MCW IRR states that all government agencies shall develop and maintain a GAD Database containing SDD and other relevant gender statistics.	Number of TESDA monitoring systems maintained and/or upgraded to gather relevant sex-disaggregated database	5 TESDA monitoring systems were maintained, expanded or upgraded	TESDA's Training Management Information System (T2MIS) maintained by hosting of T2MiS back up server, Internet subscription, additional servers and User's Training	Support to Operations	2000000 0000000 0	Maintain the existing database system to generate SDD on EGACE in the upgraded monitoring network -TESDA Training Management Information System (T2MIS) and expand TESDA's Mission Critical Information Systems (TMCS): 911 TESDA, Training Regulation Information System, Phil. TVET Trainers Profile Info System, TVET Information System - EIS	25,000,000.00	0.00	25,000,000.00	GAA	MITD-ROMO
Presidential Proclamation No. 227 s. 1988 provides for all government agencies to "observe the Month of March as Women's Role in History Month" and Proclamation No. 1172 s. 2006 declares "November 25 to December 12 as the 18-day Campaign to End Violence Against Women and Children (VAWC)	Number of female and male TESDA Officials and employees to participate in the GAD advocacy campaign activities	200 female and male TESDA employees to participate in various GAD advocacy campaigns.	200 female and male TESDA employees participated in activities for the 2019 Observance of the National Women's Month and 18-Day Campaign to End-VAWC.	Support to Operations	2000000 0000000 0	Conduct various activities in support of the National Women's Month Celebration (NWMC) and End-Violence against Women and Children (VAWC) Campaign	1,220,000.00	0.00	1,220,000.00	GAA	COROPOTI



GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		GAD ACTIVITIES	GAD BUDGET				RESPONSIBLE UNIT/ OFFICE	
		Previous Year Accomplishment	Target	PAP Description	PAP ID		Tier 1	Tier 2	Total Amount	Source		
Ensure a Gender-Fair TVET system that encourages and monitors the increase of women in non-traditional trades as mandated under the IRR of the Magna Carta of Women (RA 9710), Section 16 B.1	Employment rate of women TVET graduates based from utilization of sex-disaggregated data in TESDA's Scholarship Programs	65% employment rate of women graduates from various TVET Scholarship Programs monitored	65% employment rate of TVET graduates last 2019	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	3101000 0000000 0	Biannual monitoring of Employed beneficiaries of Scholarship Programs (through SETG) by sex	1,800,000.00	0.00	1,800,000.00	GAA	Scholarships Management Division, MITD-ROMO, All Regional Offices	
	Increased number of women in Non-Traditional Trades (NTT) based from regular utilization of sex-disaggregated data in TVET	3% increase in the number of women enrolled in the ff. NTT-related qualifications and priority areas: Agriculture, Forestry & Fishery, Automotive & Land Transportation, Construction, Electrical & Electronics, Metals & Engineering, ICT, etc.	There were 1,332,794 women TVET Graduates in various skills training programs last 2019.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000 0000000 0	Monthly monitoring of Enrolled, Graduates, Assessed and Certified (EGAC) beneficiaries by sex, by NTT-related sectors	3,343,178.61	0.00	3,343,178.61	GAA	MITD-ROMO, All Regional Offices	
Deepen appreciation on GAD among officials and other employees in Central and Regional Offices due to new appointments or reassignments	Number of Online Courseware on GAD and Gender Sensitivity developed and accessed by TESDA employees	1 Online Courseware on GAD and Gender Sensitivity developed and accessed by TESDA employees	Conducted two (2) orientation on GAD and gender mainstreaming initiatives of the Agency during the Orientation for New TESDA Employees (ONTOP)	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	3101000 0000000 0	Develop and implement an online courseware on Gender and Development and Gender Sensitivity to be accessed by all TESDA officials/employees	150,275.00	0.00	150,275.00	GAA	e-TESDA, COROPOTI	
	Number of TESDA Officials in Central and Regional Offices provided with virtual Executive Briefing on GAD.	100 F/M TESDA Officials and GFPS Members who participated on the GAD Executive Briefing.	On 2017, the former Chairperson of the Philippine Commission on Women facilitated the Executive Briefing on GAD during the TESDA National Directorate Conference.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	3101000 0000000 0	Conduct of a virtual Executive Briefing on Gender and Development (GAD) to TESDA Officials during ND/GDC	20,000.00	0.00	20,000.00	GAA	GFPS (Central and Regional Offices), Planning Office	
Sub-Total B										34,155,512.84		

C. GAD-Attributed Programs or Projects



GENDER ISSUE OR GAD MANDATE	RESULTS INDICATOR	RESULTS		PREXC		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL ANNUAL BUDGET OF MAJOR PROGRAM/PROJECT	GAD-ATTRIBUTED BUDGET				RESPONSIBLE UNIT/ OFFICE
		Previous Year Accomplishment	Target	PAP Description	PAP ID				Tier 1	Tier 2	Amount	Source	
Ensure a Gender-Fair TVET system that encourages and monitors the increase of women in non-traditional trades as mandated under the IRR of the Magna Carta of Women (RA 9710), Section 16 B.1	Increased number of women in Non-Traditional Trades (NTT) based from regular utilization of sex-disaggregated data in TVET	3% increase in the number of women enrolled in the ff. NTT-related qualifications and priority areas: Agriculture, Forestry & Fishery, Automotive & Land Transportation, Construction, Electrical & Electronics, Metals & Engineering, ICT, etc.	There were 1,332,794 women TVET Graduates in various skills training programs last 2019.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000 00000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	17.02	5885569800.00	5,008,619,900.00	0.00	5,008,619,900.00	GAA	COROPOTI
Sub-Total C											5,008,619,900.00		
Grand Total (A + B + C)											5,051,763,187.81		

Prepared By:

Rosanna A. Urdaneta
Deputy Director General for Policies and Planning

Date: N/A

Approved By:

Secretary Isidro S. Lapeña
Director General

Date: N/A



PCW Remarks:

PCW is glad to inform your office that the revised 2020 GPB of TESDA has already been endorsed. Thank you for bearing with us during the review process and technical problem we encountered in the system.



Endorsed
09 February 2021



PCW Document Code: PDPMED-GPB-T-001

Control ID: GPB-2020-TESDA_165

Effectivity Date: 07 May 2018

Date submitted: 09 February 2021

Revision number: 00

Page 1 of 1