



TESDA Women's Center NEWSLETTER

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Center chief graces "Real Talk" show on CNN Philippines

by Lucy P. Tabu

The TWC Center Chief, Ms. Maria Clara B. Ignacio along with Ms. Ana Maria Gatchalian, Trainer in Automotive Servicing NC II, graced the "Real Talk" show on CNN Philippines on August 15, 2016 which was aired in early September. Hosted by Ms. Christine Jacob-Sandejas and Ms. Rachel Alejandro, the discussion focused on women empowerment thru skills training for women.

The daily talk show, widely known as show by women, for women, focused on the episode job opportunities for women. After the brief introduction about the guests, Ms. Ignacio was asked to tell about the programs and services of the TESDA Women's Center. She mentioned that all the skills training programs are offered for free which include non-traditional skills training, which used to be male dominated such as Automotive Servicing, Welding and Plumbing. She added that the Center also offers other skills training programs such as Baking, Barista, Cookery, Dressmaking, Electronics Servicing, Food and Beverage Services, Food Processing, and Housekeeping.



(Above) Ms. Maria Clara B. Ignacio and Ms. Ana Maria C. Gatchalian, during the interview on Real Talk talking about women empowerment thru skills training.



(Right) Hosts of CNN Philippines' Real Talk Ms. Christine Jacob-Sandejas and Ms. Rachel Alejandro together with TWC Center Chief Ms. Maria Clara B. Ignacio (standing-right), Ms. Lucia P. Tabu (standing-left) and Ms. Ana Maria C. Gatchalian (standing-middle).

Ms. Christine asked Ms. Ignacio how many women can enrol at the TWC, how long is the training program and what are the requirements for training? A maximum of 25 trainees per workshop can be accommodated but the training duration varies ranging from 2 to 6 months, and the minimum requirements include at least a high school graduate, at least 17 years old, must show result of

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Maharlika grade school pupils' healthy food snacks

by Aries Glenn L. Montesines

On July 21, 2016 around 200 school children largely composed of Muslims were chosen to be part of a food product evaluation. The TESDA Women's Center has developed a healthy vegetable based food snack that can be an alternative to the traditional food snacks of grade school pupils. The developed products for evaluation by the pupils were Sweet Potato Hashbrown, Mini Burger with Vegetable Patty and Squash Tart.

The event started with a warm welcome by Dr. Floredelyn T. Umagat, School Principal of Maharlika Elementary School for the Center Chief of TESDA Women's Center, Ms. Maria Clara B. Ignacio along with some members of the TWC staff. She introduced her faculty members teaching in grade six, whose pupils were chosen as

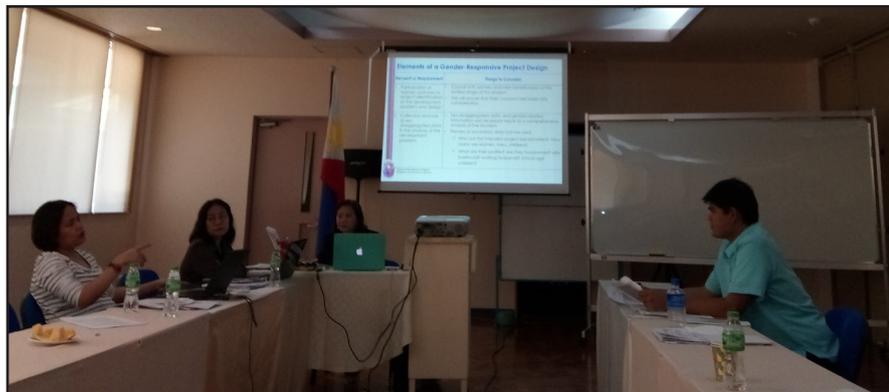


Grade school pupils participate in the food product evaluation together with the TWC Center Chief Maria Clara B. Ignacio and the TWC trainees of Cookery NC II at the Maharlika Elementary School, Taguig City.

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TWC conducts workshop on gender analysis for the women reach program

by Lucy P. Tabu



Members of the technical working group of the WOMEN REACH program at the TESDA Women's Center holds workshop on gender analysis.

The members of the technical working group of the WOMEN REACH program comprised by representatives from NRCO, OWWA, DOLE-NCR, TESDA and Coca Cola Philippines held a workshop on gender analysis on September 6, 2016 at the TESDA Women's Center facilitated by the TWC Chief, Ms. Maria Clara B. Ignacio.

WOMEN REACH stands for "Women Entrepreneurs Reintegrated and Economically Active at Home." The program has a two-tier set of target beneficiaries: Women OFWs who are already engaged in retail business, such as sari-sari store, grocery store, carinderia, food stall, bakery, or restaurant who will automatically qualify as training scholar under the Coca-Cola 5by20 Sari-Sari Store Training and Access to Resources (STAR) program; and women OFWs who are interested in setting-up micro-enterprises of their choice and inclination who will be invited for an orientation session where they can sign-up for training in any of the offered courses at the TESDA Women's Center, including the Basic Entrepreneurship and Gender Sensitivity course of STAR program for women intending to put-up small retail stores.

The workshop on gender analysis aims to assess the gender responsiveness of the women REACH project, and to improve the design of the project. The desired outcome of the workshop is gender-sensitive TWG members with increased appreciation on gender analysis and its tools.

The whole day program started with a learning session on gender analysis and tools. Ms. Ignacio emphasized the need for mainstreaming gender perspectives in

project planning, design, implementation, and monitoring and evaluation of projects, programs and activities. She highlighted the framework plan for women (FPW) consisting of different levels of empowerment such as welfare, access, conscientization, participation and control with the end goal of achieving gender equality.

Given that the WOMEN REACH project focuses on the women distressed OFWs, Ms. Ignacio said that the harmonized gender and development guidelines (HGDG) tool has a 3-part component of which the second part is sector-specific. She said that there is an existing HGDG tool for the migration sector that can be used for the gender analysis.

The workshop on gender analysis using the harmonized GAD guidelines (HGDG) was applied for the Assist WELL (Welfare, Employment, Livelihood, and Legal Assistance) program, Balik Pinas Hanapbuhay, and the DOLE Integrated Livelihood Program. The participants were divided into two groups, with the DOLE and OWWA representatives applying the HGDG tool for the Assist WELL program while TESDA and Coca Cola group used the tool for the WOMEN REACH Project. The available project documents which were subjected to gender analysis indicated the programs as gender sensitive in its design and formulation.

TWC is on Facebook



<http://www.facebook.com/TESDAWomenCenter>

TESDA Women's Center chief... from page 1



Ms. Maria Clara B. Ignacio and Ms. Ana Maria C. Gatchalian at CNN Philippines' Real Talk

NCAE and pass the trainability test, said Ms. Ignacio.

Ms. Ana Maria Gatchalian, TWC's Trainer in Automotive Servicing NC II was also asked to share about her experiences before working at TESDA and her current job as a female trainer in Automotive Servicing.

She gladly shared that she shifted career from an IT technician to enrolling a course in Automotive Servicing at the TWC. She also experienced working in a private company as a female automotive technician prior to her current work as a Trainer in Automotive Servicing at the TWC.

Ms. Christine asked Ms. Ana if she experienced any discrimination at work as an Automotive Technician? "At first I was not given a job order to perform the tasks maybe because of lack of trust that I can do the job. So, the job order was given to the male automotive technicians, but during break time I asked my fellow technicians who were males, how I could be of help to them. Then, I continued doing the tasks to be accomplished in the job order while they were having their break. Eventually, I was able to prove to them that I can do the job at par with the male counterparts and they realized it, so I was now given the same job order with the male automotive technicians and they invited me to join the team," Ms. Ana said.

Finally, Ms. Ignacio was asked about support services provided to the trainees and graduates, and the rate of employment as well. "We have an industry coordinator tasked to provide linkages with industry and partner companies for on-the-job training and referral for employment of our graduates. For instance, the AG&P is consistently accepting our welding graduates for OJT and employment. We have 99% employment rate for our welding graduates," she replied. The 8-minute talk show ended with a wrap up made by the hosts.

P&GP, TESDA Women's Center to provide evening training in automotive, EIM, plumbing and welding for women

by Lucy P. Tabu



Officer representatives of Procter and Gamble Philippines (P&GP) together with TESDA representatives and members of TESDA Women's Center during a meeting presentation of Project "Ahon Pinay Kasama ang TESDA" held on August 23, 2016.

Strong partnership between Procter and Gamble Philippines (P&GP) and TESDA has been established in implementing the project, "Ahon Pinay Kasama ang TESDA." The project aims to contribute to the upliftment of the lives of women who are enrolled in technical-vocational courses in TESDA. It seeks to empower women in the workforce and open opportunities for them. The partnership program includes funding assistance from P&GP for training supplies and materials, EIM tools and equipment. TESDA supports the partnership arrangements by providing workshops as training venues and qualified Trainers for the conduct of competency-based skills training programs.

The TESDA Women's Center (TWC), a model training center for women empowerment, has announced its evening schedule of training in Shielded Metal Arc Welding NC II, Automotive Servicing NC II and Electrical Installation and Maintenance NC II for women since July. Fifteen (15) women trainees are accepted per batch.

The SMAW NC II training started in August 22 while Automotive Servicing begun on September 4 conducted from 4:00 p.m. to 8:00 p.m. from Monday to Friday. The evening schedule of skills training will last until first half of next year.

To gather program inputs and updates

and plan for ways forward about the partnership program, a meeting was held on August 23, 2016 at the TESDA Women's Center participated by TESDA representatives namely: Floramel Joy Songsong, Maria Clara Ignacio, Mylene Somera, Gerrelen Balbin, and Lucy Tabu. P&GP representatives include Lorie Morante, Mimi Malvar, Richard Estrella, and Lester Estrada.

The P&GP, a domestic corporation is represented by its Brand Manager, Jaryd Chan. The company recognizes that in order to effectively empower women, opportunities for economic empowerment should be open for them.

TWC staff and trainees participated... from page 4



TESDA personnel and trainees participated in evacuating from their offices walking through fire exits and going to the assigned evacuation areas. Some TWC trainees served as victims to be rescued. BFP fire fighting personnel opened hoses and water cannons and sprayed water to suppress an imaginary fire at the TWC building.

Paramedics rescued the victims and performed rescue maneuvers to evacuate

and bring the victims to the evacuation area. After rescuing, ambulance carried the victims to the hospital. Lectures by BFP personnel followed afterwards.

In general, the BFP assessment on the evacuation plan and execution by TESDA was well commended.



(Left) TWC trainees play the role of victims to be rescued during the conduct of fire drill activities .

(Right) Members of the Bureau of Fire Protection performs rappelling maneuvers during a mock rescue operations at the TWC building.

TWC staff and trainees participate in the TESDA fire drill

by Aries Glenn L. Montesines



(Left) Fire officer sprays water at the TWC building during the conduct of fire drill exercises.

(Right) TWC trainees evacuate the TWC building in an orderly manner during the fire drill exercises.

Maharlika grade school... from page 1



(Left-above) Grade school students tried the vegetable-snack food developed by TESDA Women's Center.

(Left-right) A grade school student select her best food snack during the food product evaluation conducted at the Maharlika Elementary School, Taguig City.



(Left) TWC trainees of Cookery NC II at the Maharlika Elementary School preparing the snack pack to be given to the grade school students.

respondents for the food testing evaluation.

Ms. Maria Clara B. Ignacio, Ms. Mylene H. Somera, Ms. Lucia P. Tabu and Ms. Charmaine P. Fider facilitated the food testing evaluation. They were assisted by the Cookery trainees in serving packed snack meal to the pupils.

The students were delightful to see the contents of the packed snack food. Containing 1 serving of hashbrown, mini burger, squash tart and a bottle of water. At first, the pupils had no idea about the ingredients of the snack foods but they were assured that it does not contain pork meat.

After finishing their snacks, the pupils were asked to select the best snack food among the three choices by placing their votes. The Mini Burger with Vegetable Patty ranked 1st, Sweet Potato Hashbrown 2nd, and Squash Tart ranked 3rd.

The food product evaluation was part of a technology research of the TESDA Women's Center. The research aims to develop nutritionally delicious and affordable snacks using different vegetables as basic ingredients. The pupils were convinced that nutritionally delicious and affordable food provides nourishment, promotes health and growth, and it is pleasing to the taste buds yet the cost is reasonable.

To show the capabilities in responding to emergency situations and to display fire fighting capabilities of the agency, the Technical Education and Skills Development Authority (TESDA) in cooperation with the Department of Interior and Local Government (DILG) through the Bureau of Fire Protection (BFP) conducted an annual fire drill within the TESDA compound. TESDA personnel, trainees and BFP fire and medical personnel participated in a mock fire and rescue ops.

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TESDA Women's Center

Vision

"In every Filipino Household a woman skilled for a living and educated for life."

Mission

"To develop the competence and character of women in the most marginalized sectors of the Philippine society to equip them with an employable skill and prepare them for their role in the family and community thereby elevating their status towards gender equality."

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