



# TESDA Women's Center NEWSLETTER

2<sup>nd</sup> Quarter

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## 18<sup>th</sup> year of empowering women and a day of recognition, reflection and celebration

by Lucy P. Tabu, Ana Maria C. Gatchalian, Joanna P. Tabu and Aries Glenn L. Montesines



The TWC closing ceremonies for its Competency-based Training (CBT) program was held on June 8, 2016 at the TESDA Auditorium with 404 graduates from the following qualifications: Automotive Servicing NC II, Bartending NC

II, Cookery NC II, Dressmaking NC II, Electronic Products Assembly and Servicing (EPAS) NC II, Food and Beverage Services NC II, Food Processing NC II, Gas Metal Arc Welding (GMAW) NC II, Housekeeping NC II, Plumbing NC II, and

(top-left) Ms. Mylene H. Somera, Supervising TESD Specialist, Ms. Maria Clara B. Ignacio, Center Chief of TESDA Women's Center, Ms. Mary Ann M. Mangalindan, Human Resource Manager, Bellevue Hotel and Atty. Teodoro C. Pascua, Deputy Director General for TESD Operations during the awarding of the plaque of appreciation to the guest speaker.

(top-right) Awarding of certificate of training handed by DDG Teodoro C. Pascua, Ms. Mangalindan and Ms. Ignacio.

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## Welcoming the new SEPCO president

by Lucy P. Tabu

One year since the TESDA-Samsung Consumer Electronics Servicing laboratory was launched at the TESDA Women's Center, a recognition ceremony for the graduates, and the partner service centers of Samsung Electronics Philippines Corporation (SEPCO) was held on June 16, 2016. It was also an event to welcome to TESDA the new Samsung Electronics Philippines Corporation (SEPCO) President, Mr. Kevin Lee.

SEPCO is TWC's industry partner organization in the electronics industry sector that seeks to ensure a steady supply of highly skilled workers in the sector. The partnership has made it to their mission to provide free skills training in Electronics Product Assembly and Services (EPAS) for women. Since 2015, three batches of skills training have been completed.

"While we are conducting the fourth batch of training, we have garnered 51% employment rate and 71% certification rate for the graduates," said TWC Chief, Ms. Maria Clara B. Ignacio during the recognition ceremonies.



(Front row, center most) Sec. Irene M. Isaac, TESDA Director General and Mr. Kevin Lee, new Samsung Electronics Philippines Corporation (SEPCO) President together with some TESDA and SEPCO officials and TWC trainees of Electronics Product Assembly and Services (EPAS).

ognition ceremonies.

Awarded certificates of recognition during the event were representatives of Raycon Service Center, Chronicles Electronics Corporation, Las Piñas, and Affiliated Electronics Service Corporation (ASERCO). Henry's Electronics was also recognized. The service centers provide

opportunities for on-the-job training and employment to the graduates. The Dual Training System partnership between TESDA and SEPCO has opened employment opportunities for women as service technicians of Samsung which is currently dominated by men. The graduates have gained knowledge and skills on the new *continued on page 2...*

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Awarding of Certificate of Recognition to SEPCO Service Centers as industry partners of TWC

Samsung technologies such as the touch screen handled phones and tablets, audio-video equipment, digital home appliances, electronic part of refrigerator and air conditioning units.

The occasion was graced with the presence of the following guests from SEPCO: Mr. Kevin Lee, President; Mr. Jun Filart, Vice-President, Ms. Arlita Narag, Head, Public Affairs; Mr. Seunggho Jee, Director, Customer Satisfaction; Ms. Dimples Lopez, Head, Customer Satisfaction; and Ms. Mary Ann Felipe, Director, Human Resources. The new SEPCO President, Mr. Kevin Lee gave his message to the graduates.

TESDA's Director General, Sec. Irene Isaac, and Deputy Director General for

TESD Operations, Atty. Teodoro Pascua also delivered their inspiring messages. Also present during the occasion were Ms. Maria Clara Ignacio, TWC Chief, Ms. Mylene Somera, Supervising TESDS, Ms. Gerrelen Balbin, and Ms. Lucy Tabu as the master of ceremony.

## TWC is on Facebook



<http://www.facebook.com/TESDAWomenCenter>

ing the P&GP were Mr. Louie Morante, Regional Communications Manager; Mr. Richard Estrella, Brand Manager; Ms. Bernadette Rome, Director of Campaigns; and Mr. Ace Cruz, Account Manager. The Deputy Director General for TESD Operations, Atty. Teodoro C. Pascua represented TESDA during the signing of agreement.

The TWC is also pursuing partnerships with Galang Philippines, an NGO that seeks to contribute to the attainment of social and economic equity for Filipino lesbians, bisexual women and trans men (LBT). TWC Chief, Ms. Maria Clara B. Ignacio said *"The TWC is committed to support and play an active role in the establishment of a gender-responsive enabling environment for the economic empowerment of women regardless of gender identity, sexual orientations and sexual preferences through its competency-based training programs."* To provide equal access to education and employment opportunities to the lesbians, bisexual women and transmen (LBTs) who are considered marginalized members of the society, the TWC has accommodated some members of the LBTs referred by Galang Philippines to the pilot batch of Plumbing NC II.

Yamaha Motor Philippines, Inc. is signifying another partnership with the TWC for training in Motorcycle Small Engine Servicing (MSES) NC II which has high demand for service technician. Among the commitments of Yamaha Motor Philippines, Inc. include donation of 2 units of motorcycles and all the tools needed for the conduct of training, and willingness to pay allowance to the trainees in pursuance of the dual training system (DTS) partnership. The TWC shall set up the training facility for motorcycle small engine servicing which will be located at the parking lot between the automotive and welding workshops.

## TWC commits new partnerships

by Lucy P. Tabu

Five organizations are partnering with the TESDA Women's Center to support women empowerment.

The ABC Cooking Studio Co. Ltd. based in Tokyo, Japan with its President and CEO, Ms. Wakako Sakurai signed partnership with the TWC on May 31, 2016 to provide financial support for the continuing implementation of Japanese Cuisine Training for women.

The program consists of 5-day cooking lessons on Japanese Cuisine *"Washoku"* for household service workers, housewives, returning OFWs, senior citizens, persons with partial disability, victims of VAW, and TESDA graduates in Cookery, Food Processing, and Food and Beverage Services. One hundred thirty participants have completed their training as of mid-year. Three hundred participants are targeted to benefit from the training conducted within weekdays and Saturdays schedule.

The TWC and its Alumni Association (TWCAA) also signed new partnership to pursue its commitment to provide a conducive environment that expands women's economic choices, improve women's

socio-economic status and enhance their quality of life. Among others, the TWC and TWCAA, in the spirit of cooperation, agreed to harmonize their activities and pool their resources for TWCAA to create business opportunities and serve as lending facility for starting women micro entrepreneurs and help sustain existing micro enterprises of the TWCAA members. The signing of the MOA was made in May 2016.

Also, a partnership between Procter and Gamble Philippines (P&GP) and TESDA was sealed on June 21, 2016 with the TESDA Women's Center as project implementor. The agreement contains provision for the implementation of the project dubbed *"Ahon Pinay Kasama ng TESDA,"* opening more opportunities for women by conducting evening schedule of competency-based skills training in Shielded Metal Arc Welding NC II, Plumbing NC II, Automotive Servicing NC II, and Electrical Installation and Maintenance (EIM) NC II. The skills training will be conducted at the TESDA Women's Center (TWC), TESDA Complex, Taguig City which will run from July 1, 2016 to June 30, 2017. P&GP also committed to set up the new EIM laboratory at the TWC. Represent-

## 18th year of empowering women... from page 1

Shielded Metal Arc Welding (SMAW) NC II.

The Lupang Hinirang, all women cast video produced by the Philippine Commission on Women, was played for the National Anthem.

The TESDA Women's Center Chief, Ms. Maria Clara B. Ignacio, delivered the welcome message. She stressed that the closing ceremonies is a wonderful moment of celebration for the graduates who have earned this day of recognition, reflection and celebration for their hard work and accomplishments. *"You made us proud when you did your best to be competent and certified during the institutional and national assessments. We know that you have achieved this because of your passion and commitment for excellence in the field of TESDA,"* she added.

Ms. Ignacio also highlighted the support of the family, friends and co-trainees that contributed to the success of the trainees. *"They are the people who always believe in you. Enjoy this very special commencement day,"* she said. To the parents and guardians, *"This day signifies culmination of your hard work, sacrifice, and even self-denial if only to provide the best education and training for your loved ones,"* she continued.

Ms. Ignacio added that the closing ceremonies mark the end of the trainees' months-long rigorous skills training but is also the beginning of transition to a different phase in their lives as they enter the world of work. She congratulated the TWC family for concluding the 18<sup>th</sup> year of providing technical education and skills training. She expressed hope for having accomplished the TWC mission of developing the competence and character of the graduates, having equipped them with employable skills, and having prepared them for their role in the family and community. *"I believe that we have genuinely empowered and touched their lives as mentors who guided them towards the attainment of their goals in life,"* Ms. Ignacio said.

Gracing the closing ceremonies and delivered a message was Ms. Mary Anne M. Mangalindan, Human Resource Manager, The Bellevue Hotel, Manila. She opened up her message by recalling an event in 2011 where she came to TESDA Women's Center and volunteered to help TESDA graduates to obtain an on-the-job training (OJT) certificate from a 5-star hotel such as the Bellevue Hotel. *"Today, I am very honoured and very assertive*



TWC Chief, Ms. Maria Clara B. Ignacio delivers her welcome message.



Human Resource Manager, The Bellevue Hotel Manila, Ms. Mary Anne M. Mangalindan, Guest Speaker during the Closing Ceremonies.

*that the Bellevue Hotel is the only hotel in Alabang, Muntinlupa to continuously work and partner with TESDA in terms of providing on-the-job training or employment to TESDA graduates. It is our advocacy to support the academe being a university or a trade school,"* Ms. Mangalindan said.

She expressed her confidence to the graduates of TESDA Women's Center. *"We have high respect for you. You are a people with dreams and hopes,"* she said. Bellevue Hotel is very delighted with the professionalism of the TWC trainees and graduates, regardless of how heavy the workloads are, they never fail to smile and deliver their very best at work, Ms. Mangalindan added.

She also congratulated the TESDA Women's Center officers, trainers and coordinator for providing the trainees and graduates adequate training for the job. *"Basta TESDA Ayos Yan!"* she proudly said.

The hotel manager also underscored the need to enhance cooperation between the hospitality industries and TESDA for the future of the Hotel and Restaurant Industry. *"Philippine Hospitality Industry will continue to progress and there will be a high demand for hospitality professionals across all functions in the HRM environment... May Lugar kayo sa Pilipinas... Huwag na kayong umalis"* she said. *"There is a future in the Hotel and Restaurant Industry here in the country. You are a Filipino, you have the genes of what makes-up the best hospitality professional,"* stressed Ms. Mangalindan.

Her advice to the graduates, *"Continue to renew and develop your skills and knowledge about the industry and put your heart and your very best in every task that you do."*

Deputy Director General for TESDA Operations, Teodoro C. Pascua gave the

Keynote Speech. He opened up his message by citing three points for the graduates to consider namely: Build on what you have; consider the advice of the experience but let it not block your way; and, with faith in the Almighty and your capacities, work for your dreams.

In his presentation he cited that SKILLS is the next global currency. He presented an analytical device which divides the world's economies into four regions according to the societal, economic and cultural context in which skills are developed.

With the use of a graphical presentation, DDG Pascua said that ASEAN is set to benefit from strong demographic profile. He made special citation to the Philippine Qualifications Framework (R.A. 10647), a tool that can better prepare Filipino students into the labour force, harmonizes basic education, technical-vocational education and higher education into a nationwide schedule of skills and competencies. *"With the PQF, students gain a clearer picture of the competencies they need for their job interests while employers are able to easily identify the basic work-skills their employees must possess. This reform to our educational system will be able to eventually solve the problem of job-skills mismatch in the Philippines. It can boost the international confidence among Filipino workers by making them more competitive and employable,"* DDG Pascua added.

In his speech the DDG has taken pride in showing a glimpse of the world in 2050 based on an HSBC study. He quoted, *"The Philippines would become a "Star Performer" in terms of its economic leap to the global rankings with an average growth of seven percent in the next 40 years. The Philippines to leapfrog to be the 16th largest economy by 2050."* In 2015, the Philippines ranks 47th in the global competitive index.



The TWC graduates in Dressmaking NC II together with their trainer, Ms. Irene Mortel, the Guest Speaker Ms. Mary Anne M. Mangalindan with the TWC and TESDA Officials.

In terms of the World Economic Forum (WEF)'s Human Capital Index, the DDG said that the Philippines ranked 66<sup>th</sup> of 122 countries in 2013 and jumped to 46<sup>th</sup> of 124 countries in 2015.

In closing, he told The Story of the Eagle, having the longest life-span of its species that can live up to 70 years old. But at age 45 it has to make a difficult decision: die or go through a painful process of change which lasts 150 days. If it chose the latter, then after five months, the eagle takes its famous renewal flight and lives for 30 more years.

He gave the moral lessons of the story – the need for change. *“We need change many times, in order to survive; to start a change process; to get rid of old memories, habits and other past traditions. Only freed from past burdens, can we take advantage of the present,”* DDG Pascua concluded.

A message from one of the graduates was delivered by Marissa Vellena, Automotive Servicing NC II graduate. She shared her experiences as former overseas Filipino worker, then how she came to study Automotive Servicing NC II at the TWC, and her present life working in a men's world as an Automotive Technician at Toyota Alabang.

Ms. Ana Maria Gatchalian, Trainer, also shared her inspiring message as a female trainer in Automotive Servicing. She said that she was once a trainee in Automotive Servicing at the TWC. She also shared her work experiences in Chevrolet Pasig and Formula Sports Inc. and as the current Trainer in Automotive Servicing NC II at the TESDA Women's Center.

She shared about the good remarks from the employers of Toyota Alabang, Unistar Motorcycle Servicing, Nissan Pasong Tamo, Suzuki Sucat, Hyundai Pasig, Hyundai Sucat, Denso Auto Aircon Services and Crown Diesel Inc. for



(left) Deputy Director General, Atty. Teodoro C. Pascua delivers his Keynote Speech.

(top-above) TWC Trainer in Automotive Servicing NC II, Ms. Ana Maria C. Gatchalian shares her inspiring message to the graduates.

(top) A TWC graduate in Automotive Servicing, Ms. Marissa Vellena, also shares her success story.

(left below) TWC Supervising TESD Specialist, Ms. Mylene H. Somera gives the closing remarks.

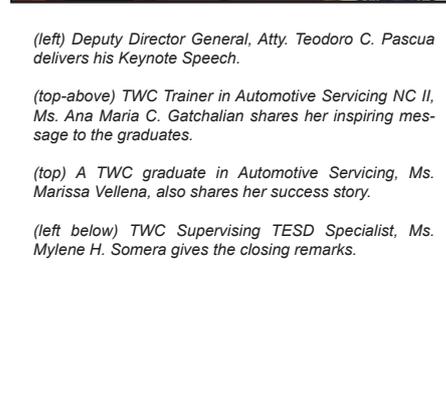


the TWC Automotive graduates that they have employed.

Ms. Mylene H. Somera, Supervising TESD Specialist delivered the Closing Remarks. She said *“today is the reaping season, also the best time for us to be grateful, and we shall close this with a grateful heart.”*

In closing, the graduates rendered a song of thanks dedicated to their parents, trainers and loved ones. Bouquet of flowers was handed by the graduates to their parents, trainers and loved ones. The famous song entitled TESDA Way was harmoniously sung by all the graduates with their faces filled with joy.

Ms. Joanna P. Tabu, Empowerment Trainer and TWC GAD Focal together with Mr. Michael William H. Del Rosario, Guidance Counsellor hosted the closing ceremonies.





**TESDA Women's Center**

**Vision**  
*“In every Filipino Household a woman skilled for a living and educated for life.”*

**Mission**  
*“To develop the competence and character of women in the most marginalized sectors of the Philippine society to equip them with an employable skill and prepare them for their role in the family and community thereby elevating their status towards gender equality.”*

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