



TESDA Women's Center NEWSLETTER

4th Quarter

A Publication of the TESDA Women's Center

October - December 2015

Accelerating gender mainstreaming towards a gender-fair TVET

by Lucy P. Tabu



TESDA is accelerating its gender mainstreaming efforts towards a gender-fair technical vocational education and training (TVET). To pursue this, a three-day Gender and Development focal point system (GFPS) assembly was conducted on October 14-16, 2015. The GFPS technical working group initiated the activity which was participated in by the TESDA regional GAD focals and members of the technical working group.

The Co-Chair, TESDA GFPS-Executive Committee, and Director of NITESD, Dir. Felicidad B. Zurbano delivered the welcome remarks. She thanked DDG Pascua for his unwavering support to the gender mainstreaming initiatives that promote equal opportunities for men and women in the organization and the TVET sector. She emphasized how the creation of the TESDA GFPS became instrumental in mainstreaming gender perspectives concerning policies, plans and programs and the synchronized efforts on TESDA's advocacies of GAD.

Also gracing the opening program was *continued on page 2...*



Above: Group photo of TESDA GAD Focal Persons together with the Chair of TESDA GFPS Technical Working Group, Maria Clara B. Ignacio, Co-Chair of TESDA GFPS-Executive Committee Dir. Felicidad B. Zurbano and Chair of TESDA GFPS Executive Committee and Deputy Director General for TESD Operations, Atty. Teodoro C. Pascua.

Left: DDG Atty. Teodoro C. Pascua delivering his message to the TESDA GAD Focal Persons during the TESDA Gender and Development Focal Point Assembly.

TWC's closing ceremonies of CBT programs

by Lucy P. Tabu

More than 500 trainees completed their competency-based training at the TESDA Women's Center. The closing ceremonies was held on December 4, 2015 at the TESDA Auditorium, TESDA Complex, Taguig City. The closing ceremonies was anchored on the theme "Juanang may kakayahan at abilidad, magsisilbing tatag natin sa pagsulong at pag-unlad."

Of the 569 graduates, 88 percent were women while men represent 12 percent. The graduates completed their competency-based training in qualifications such as Automotive Servicing NC II, Consumer Electronics NC II, Cookery NC II, Dressmaking NC II, Food and Beverage Services NC II, Food Processing NC II, Gas Metal Arc Welding NC II, Housekeeping NC II, Plumbing NC II, and Shielded Metal Arc Welding NC II.

The TWC Chief, Ms. Maria Clara B. Ignacio delivered the welcome message. In behalf of the Samsung Electronics Philippines Corporation (SEPCO), Ms. Arlita Tayko-Narag, Head, Public Affairs gave an inspiring message as Guest of Honor during the closing ceremonies.

Also gracing the event and delivered the *continued on page 3...*



Above top left: Ms. Arlita Tayko-Narag, Head of Public Affairs of Samsung Electronics Philippines Corporation (SEPCO), the guest of honor delivering her inspirational message for the graduates of the 2015 TWC Closing Ceremonies of Competency-Based Training Program.

Above top right: A graduate marching on stage as a symbolic way of receiving her new career after finishing her training at the TESDA Women's Center

Above left: TESDA Director General Secretary Irene M. Isaac delivering her keynote speech for the 2015 TWC Closing Ceremonies of Competency-Based Training Program.

Above right: Ms. Arlita Tayko-Narag receives a Certificate of Recognition and token of appreciation for being the Guest of Honor during 2015 TWC Closing Ceremonies of Competency-Based Training Program.

Accelerating gender... from page 1

Deputy Director General for TESD Operations and Chair, TESDA GAD Focal Point System-Executive Committee, Atty. Teodoro C. Pascua. In his message, he pointed out how other countries look up to TESDA as a model institution in the TVET sector. He also cited the significance of the GFPS assembly with focus on the TESDA Women's Center role as a national center for women empowerment. The Silver level award bestowed by the Asia Pacific Accreditation and Certification Commission (APACC) to the TWC and the GADTimpala award which hailed TESDA as one of the most gender-responsive government agencies were given commendations by DDG Pascua. However, he underscored the challenge to live up to what the awards symbolize and confirm how TESDA is doing it as a model institution.

A presentation of the program overview was delivered by the Vice-Chair, TESDA GFPS-TWG, Ms. Sol Mendoza. She highlighted the following aims of the GFPS assembly: To strengthen the TESDA GAD Focal Point System in GAD Planning and Budgeting using the Gender Mainstreaming and Monitoring System (GMMS); and to develop the capacity of GAD Focal Point System on the enhanced Gender Mainstreaming Evaluation Framework (GMEF). The following expected outputs of the assembly were emphasized: Skills of TESDA GAD Focal Point System in gender mainstreaming and gender analysis upgraded; 2017 TESDA GAD Plan and Budget formulated; and 2015 GAD-AR prepared. The activities of the 3-day assembly were clearly presented.

The significant topics discussed during the first day include an **"Orientation on the Enhanced GMEF Tool"** by the Chair, TESDA GFPS-Technical Working Group and Chief, TESDA Women's Center, Ms. Maria Clara B. Ignacio. The **"TESDA Gender Mainstreaming Assessment and Evaluation Report"** was presented by the TWC GAD Focal, Ms. Joanna P. Tabu. An AVP entitled **"TESDA Her-story,"** a documentation of TESDA's gender mainstreaming journey that led to achieving the GADTimpala Award in 2014 was shown to the participants. A workshop on how to use the tool was conducted to instill awareness and better appreciation of the Gender Mainstreaming Evaluation Framework (GMEF) tool. The outputs of the group activity were presented in plenary showing the level of gender mainstreaming efforts of TESDA based on the following entry points: Policy, People, Enabling Mechanisms, and PAPS. The result of the **"Consolidated Survey on the Utilization of the Gender Sensitivity Curriculum and Trainer's Manual for CY 2015"** was presented by Ms. Mylene H. Somera, Supervising TESD Specialist, TWC. She said that the issuance of TESDA Circular No. 26 s. 2012 was aimed to institutionalize the use of Gender-Sensitive Curriculum and Gender-Sensitive Trainer's Manual to produce Gender-Sensitive TESD graduates and promote gender-fair education in the TESD sector.

The second day started with the topic **"Deepening Session on Gender Sensitivity"** conducted by Ms. Joanna Tabu, TWC GAD Focal. An interactive discussion on the Gender GMMS Learning Experience: TESDA's commendations, issues and concerns were ad-



Top: Mr. Robert Matthew Romero of Philippine Commission on Women (PCW) answer issues and concerns about Gender Mainstreaming Monitoring System (GMMS).

Above: Ms. Muriel Magadia of the Office of the Presidential Adviser on the Peace Process (OPAPP) talk about Gender Responsive Planning in the Context of Peace.

ressed by Mr. Robert Matthew Romero, Resource Person from the Philippine Commission on Women (PCW). Ms. Muriel Magadia, Peace Program Officer, Office of the Presidential Adviser on the Peace Process (OPAPP) presented the topic **"Gender Responsive Planning in the Context of Peace."** Another workshop was devoted to the preparation of the TESDA 2017 GAD Plan and Budget.

A topic on the Harmonized Gender and Development Guidelines (HGDG) was discussed by Ms. Maria Clara B. Ignacio, GFPS-TWG Chair and TWC Chief, to reinforce more learning during the last day of the assembly. A workshop on the preparation of the 2015 GAD Accomplishment Report was facilitated by Ms. Ignacio and assisted by Ms. Joanna Tabu. The last activity was devoted to identifying the facilitating factors, hindering factors, and technical assistance needed by the GAD Focals and members of the TWG as inputs to the formulation of the next steps to TESDA's GAD progression. Some of the facilitating factors identified were: secretariat support; dedication and passion of the TWG Chair; and regular conduct of GAD assembly. The need for more appreciation by the provincial, regional and top management on GPB; multiple focalships of the GAD focals that limit their focus on the implementation and monitoring of the GPB; and absence of GAD alternate that hinders prompt submission of the required GAD reports were identified as hindering factors. In terms of technical assistance needed, the members of the TWG need more capacity-building training on GAD; assistance and coaching in the preparation of the GPB and AR using the GMMS; need for Resource Persons from the TWG-CO to assist the regions; and need for a generic GPB for the common GAD mandate and GAD issues in TESDA.

To formally close the 3-day TESDA GAD Focal Point Assembly, a closing program was held at the Tandang Sora Hall. The GFPS-Executive Committee Vice-Chair, Dir. Felicidad Zurbano graced the occasion. Concluding the GAD Assembly was the awarding of training certificates of participation to the participants.

Mission Team from Ministry of Foreign Affairs, Japan visits Japanese Cuisine training in TWC

by Lucy P. Tabu

A team from the Ministry of Foreign Affairs (MOFA), Japan visited the TESDA Women's Center (TWC) on October 21, 2015 to observe the Japanese Cuisine Training. The training is a joint program between TESDA and the Yokoi Foundation Inc., a group company of ABC Cooking Studio, operating a chain of cooking studios that offers various Japanese cuisine not only in Japan but also in Shanghai, Beijing, Hong Kong, Taiwan, Singapore, and Korea owned and managed by Mr. Hiroyuki Yokoi. The purpose of the Japanese Cuisine training is to promote Japanese Cuisine to the Filipino women by introducing an assortment of delicious and healthy foods, utilizing flavourful foods and incorporating skilful techniques that would help increase the employability of women in the local and international markets. The training is free of charge.

Twelve (12) participants composed of one (1) male and eleven (11) females were attending the 5-day training during their visit. It was the 9th batch of training conducted out of fourteen (14) batches for this year. A total of 118 participants composed of eleven (11) males and one hundred seven (107) females have attended the training at the TESDA Women's Center, Taguig City. The trainees learned various menus such as Onigiri, Miso-soup, Tamagoyaki, Nikujaga, Gyoza, Ramen, Gyu-don, Tempura, Katsu-don, Takoyaki, Temari-zushi, Cake, and Bread.

The visiting team from the Ministry of Foreign Affairs, Japan was accompanied by the Labor Attache of Japan, Mr. Hiruyuki Enoki. The guests were Yudai Ueno, Mariko Watanabe, Schoichi Sato, Tetsuya Otsuru, and Tomonori Sato. *"Everyone was excited because the Takoyaki that we tasted was the same as our Takoyaki in Japan. The quality of food is high,"* said LABATT Enoki. A guided tour was led by the Deputy Director General for TESD Operations, Atty. Teodoro C. Pascua assisted by the TWC Chief, Ms. Maria Clara B. Ignacio.

TESDA supports... from page 4

The 18-day campaign is observed annually from November 25 to December 12. Other activities at the TESDA Women's Center in support of the 18-day campaign include Forum on Street Harassment; Orientation on HIV-AIDS and Breast Cancer; Gender Sensitivity Training for Parents of Trainees; Gender Sensitivity for TESDA Employees; sessions on Aikido and **"Orange Your Icon for 18 Days,"** by coloring the white spaces surrounding the gear of the TESDA logo as a way of advocating its support to this global campaign. The TWC Chief and Chairperson of the TESDA GFPS-TWG, Ms. Maria Clara B. Ignacio takes the lead in TESDA's participation to the 18-day campaign to end VAW 2015.

162 trained in cooking Japanese cuisine

by Lucy P. Tabu



Top far left: The Director of ABC Cooking Studio Co., Ltd. and representing Yokoi Foundation, Inc., Mr. Hiroshi Yokoi delivering his inspirational message to the graduates of Japanese Cuisine Training - Phase 3.

Left: Deputy Director for TESD Operations, Atty. Teodoro C. Pascua delivering his message to the graduates of Japanese Cuisine Training - Phase 3

Below: A group photo of the graduates together with TESDA Deputy General for TESD Operations, Atty. Teodoro C. Pascua with the TESDA Women's Center Unit Heads and with the Director of ABC Cooking Studio Co., Ltd. and representing Yokoi Foundation, Inc. Mr. Hiroshi Yokoi together with the Directors of ABC Cooking Studio Worldwide, Ltd.

One hundred sixty two graduates completed their training in Japanese Cuisine "Washoku" at the TESDA Women's Center and given recognition during the closing ceremonies held on December 11, 2015 at the Tandang Sora Hall, TWC, TESDA Complex, Taguig City. The training program is a joint collaboration between the TESDA Women's Center and the Yokoi Foundation Inc., a group company of ABC Cooking Studio operating a chain of cooking studios offering various Japanese cuisine in Shanghai, Beijing, Hong Kong, Taiwan, Singapore, Japan and Korea.

ABC Cooking Studio is Japan's most popular cooking studio founded in 1985 owned and managed by Mr. Hiroyuki Yokoi. He believes in spreading awareness of the importance of handmade food and the joy and happiness that it provides to the family. Mr. Hiroshi Yokoi, represented his brother Mr. Hiroyuki Yokoi during the closing ceremonies in TESDA. In his message he said that there is a plan of the Foundation to open a Cooking Studio in one of the big malls in Manila and the graduates will be given priority to be employed as Trainers/ Teachers.

The TESDA Deputy Director General for TESD Operations, Atty. Teodoro C. Pascua delivered another inspirational message to the graduates. He emphasized that skills is the currency of the global market in the future. Likewise, he encouraged the graduates to practice their skills by cooking Japanese food for

their family or for business.

The event was graced with the presence of guests from ABC Cooking Studio, Japan, namely: Mr. Hiroshi Yokoi, Mr. Hiroshi Sensaki and Mr. Koji Kawahara. TESDA was represented by the Deputy Director General for TESD Operations, Atty. Teodoro Pascua. From

the TWC, Ms. Mylene Somera, Supervising TESD Specialist, gave the warm welcome. Ms. Gerrelen Balbin presented the program accomplishments, while Ms. Lucy Tabu served as the host during the program. Also, the Trainers, Mr. Rosalina Nasol and Ms. Shirley Laroya were awarded certificates of recognition during the closing program. To solicit feedback about the training program, Ms. Elsa Eliserio, Ms. Jerdine De Guzman, and Ms. Rowena Vinzon gave their expressions about the training. A special song was rendered by Ms. Lani Palco who represented batch four. A dance number was also performed by selected graduates.

The graduates did not only learn the skillful techniques of cooking Japanese food but they also learned the Japanese culture. Besides, the skills of using chopstick and making origami, the graduates developed the bond of union that united them as true friends. The graduates were thankful to TESDA and to the Yokoi Foundation for the knowledge and skills they have gained in cooking Onigiri-Miso-tamagoyaki, Nikujaga, Gyuza, Gyudon, Tempura, Sushi, Katsu-don, Takoyaki, and baking rolled cake and bread.

TWC's closing ceremonies... from page 1



Keynote Speech was TESDA Director General, Sec. Irene M. Isaac. The Deputy Director General for TESD Operations, Atty. Teodoro C. Pascua also congratulated the graduates and delivered another inspiring message.

In closing, the TWC Supervising TESD Specialist, Ms. Mylene H. Somera enjoined all the graduates to apply the knowledge, skills, and proper attitude they gained from their skills and empowerment training programs at the TESDA Women's Center.



Top: Deputy Director General for TESD Operations delivers his inspiring message to the graduates.

Left: Graduates of Food and Beverage Services NC II together with Ms. Arlita Tayko-Narag of Samsung Electronics Philippines, Corp., the Center Chief of TESDA Women's Center, Ms. Maria Clara B. Ignacio, Deputy Director General for TESD Operations, Atty. Teodoro C. Pascua, Supervising TESD Specialist of TWC, Ms. Mylene H. Somera and FBS Trainer Ms. Maria Regina C. Ansay.



<http://www.facebook.com/TESDAWomenCenter>



TESDA Women's Center

Vision

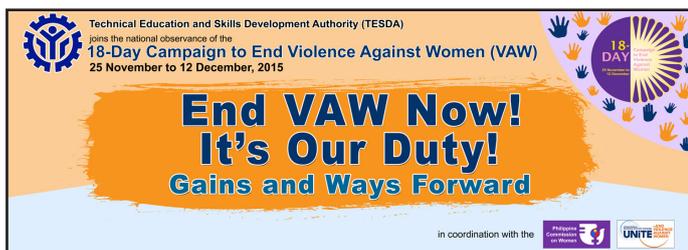
"In every Filipino Household a woman skilled for a living and educated for life."

Mission

"To develop the competence and character of women in the most marginalized sectors of the Philippine society to equip them with an employable skill and prepare them for their role in the family and community thereby elevating their status towards gender equality."

TESDA supports end VAW 2015

by Joanna P. Tabu



The TWC takes the lead in the TESDA's participation in this year's kick-off activity for the 18-day campaign to end violence against women (VAW) on November 25, 2015 at Aliw Theater, Pasay City. For 2015, the theme is "End VAW! It's Our Duty! Gains and Ways Forward." TESDA actively supports this annual gathering of government, non-government, academe and private sector stakeholders to take stock of milestones accomplishments in addressing violence against women (VAW) in our country. It supports the movement to keep our workplaces, communities and homes safe especially for women and children. Violence against women takes many forms such as physical, sexual, economic, psychological and it marks lasting consequences for the women themselves. The annual event is spearheaded by the Philippine Commission on Women (PCW), the lead advocate for government-wide gender mainstreaming that aims for a VAW-free community.



Top: Top: P/Supt. Mary Ann D. Imus of Women and Children Protection Center of the Philippine National Police talking about Street Harassment.

Middle: Dr. Karin Estepa Garcia, MD resource person on Breast Cancer Prevention.

Bottom: Trainees of TESDA Women's Center learn basic self defense movements of Aikido with Sensei Lucito V. De Jesus.

As pledge of TESDA's continuing commitment in addressing violence against women, a 20- member delegation composed of members of the TESDA GAD Focal Point System Technical Working Group participated in the kick-off activity dubbed "Assembly of Anti-VAW Advocacy Supporters." The group enjoyed seeing the shadow play performed by El Gamma Penumbra, grand winner of Asia's Got Talent depicted in their 4-minute performance presenting real-life situations encountered by women such as domestic violence, sexual harassment, and other forms of harassment in street and public.

GADable Thinking

What is your favorite color this November?

by Joanna P. Tabu



An estimated 5,000 Filipinos, in both sexes (Female and Male) have answered that **Orange**, was their favourite color last November 25, 2014 when the participants from National Government Agencies, Local Government Units, Civil Society, Academe and Students wore **orange**-coloured advocacy shirts and joined in the "Walk to End Violence Against Women and Children (VAWC)" campaign at the Quezon City Memorial Circle.

Also last year, major landmarks around the world were lit **orange** including the Empire State Building, United Nations Headquarters, large screens in Times Square, the Palace of the President of Ecuador and the Pyramids at Giza, Egypt.

All these efforts would like to draw attention to the issue of Violence Against Women and Children (VAWC) worldwide. The VAWC issue has been too familiar around the world.

In 2012, the United Nations gave a staggering statistics that 1 in every 3 women on the planet will be beaten or raped during her lifetime. This reality paved the way for a 1 BILLION RISING of women and girls campaign, to rise in defiance against VAWC. Watching our country last year 2014, there were 6,271 reported VAWC cases according to records of the Philippine National Police-Women and Child Protection Center.

There is an undeniable escalation of the demand for justice, urgency for security and full realization of our human rights, which are dubbed as indispensable and universal.

Therefore, how can you support the massive campaign on Anti-VAWC?

Simply by making Orange, as our favourite color on November 25, 2015. This date has a very strong legal basis since President Benigno Aquino III declared November 25 of every year as the National Consciousness Day for the Elimination of Violence against Women and Children (VAWC). November 25 marks the beginning of the annual 18-day Anti-VAWC campaign which will culminate on December 12.

TESDA Women's Center

TESDA Complex, East Service Road,
South Superhighway, Taguig City, Philippines
Telephone Nos. (632)817-2650 to 51 / Fax No.: (632)817-2651
Email Address: twc@tesda.gov.ph

MARIA CLARA B. IGNACIO

Center Chief
Editor-in-Chief

Writers

LUCIA P. TABU

Head, Research, Advocacy and Systems Development Unit

RITCHIE U. BRIAGAS

Senior TESD Specialist

JOENNA P. TABU

Gender And Development (GAD) Focal

ARIES GLENN L. MONTESINES

TESD Specialist II
Photographer/Layout Artist