

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

Reference: Endorsed

FY 2021

Agency Name: Technical Education and Skills Development Authority

Agency Category: Attached Agency

Total Budget: 14,661,221,000.00	Approved GAD Budget: 9,119,314,785.81	Actual GAD Budget: 8,531,527,450.74	% of Utilization of Approved GAD Budget: 93.55%	% of GAD Expenditure: 58.19%
GAA: 14,661,221,000.00	GAA: 9,119,314,785.81	GAA: 8,531,527,450.74	GAA: 93.55%	GAA: 58.19%

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
A. Client-Focused												
Women's lack of social preparation and technical skills in Entrepreneurship as stated in page 42, Women's Empowerment, Development and Gender Equality (WEDGE) Plan 2013-2016	Number of women beneficiaries (e.g. retailers, sari-sari store owners) who completed the iSTAR Program	2,000 women beneficiaries (e.g. retailers, sari-sari store owners) have completed the iSTAR Program	2,002 women beneficiaries (e.g. retailers, sari-sari store owners) have completed the iSTAR Program	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct of GST with Gender-Based Entrepreneurship concepts for iSTAR Program partners (e.g. microfinance institutions)	6,990,656.22	GAA	4,456,258.22	GAA	PND PLO, TWC Center for Excellence	The actual expenditures, which are lesser than the estimated budget, was due to the lower cost of the iSTAR program implementation using blended digital learning platform.
TESDA to provide training assistance for repatriated women OFWs in support of the "Bayanihan to Heal as One Act" (Republic Act No. 11469) and the Magna Carta of Women.	Number of repatriated women OFWs who have accessed the TESDA's Training and Scholarship programs, by sex and by region	10,000 female returning OFWs provided with training assistance and scholarship programs, by sex, by region	6,216 female returning OFWs provided with training assistance and scholarship programs, by sex, by region	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct of monitoring activities on the implementation of various training assistance and scholarship programs for repatriated women OFWs	365,895.21	GAA	360,000.00	GAA	ROMO MITD	None
TESDA to promote women's rights at work and create opportunities for women employment as stipulated in the MCW IRR section 25.	Percentage of TVET graduates provided with various post-training assistance programs, by sex, by region	85% of TVET graduates provided with various post-training assistance programs, by region and by sex	85% of TVET graduates provided with various post-training assistance programs, by region and by sex	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct of various post-training assistance programs including OJT placement, referrals, career guidance, and other employment assistance	1,606,474.96	GAA	1,500,000.00	GAA	ROPOTI	None



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GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
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TESDA to promote a gender-fair TVET through development and enhancement of gender-sensitive curriculum and gender-sensitive learning materials as stated in the MCW section 16 A.1 and A.2	Number of GAD focals and evaluators in Regional and Provincial Offices capacitated in integration of GAD curriculum in Higher Training Programs	34 GAD focals from Regional and Provincial Offices capacitated in GAD curriculum integration in Higher Training Programs, by Office and by sex	146 Regional Diploma TWG and GAD Focals capacitated in GAD curriculum integration in Higher Training Programs	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct of workshops on GAD curriculum integration in higher training programs	150,000.00	GAA	150,000.00	GAA	CTADD NITESD	None
	Number of TESDA Training Institutions have access to Competency-based Learning Materials through gender-sensitive curriculum	120 TTIs offering NTT qualifications, by region have access to Competency-based Learning Materials through gender-sensitive curriculum	120 TTIs offering NTT qualifications in 17 Regional Offices have access to Competency-based Learning Materials through gender-sensitive curriculum	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Deployment of CBLMs integrated with GAD learning materials in NTT qualifications to TTIs	50,000.00	GAA	50,000.00	GAA	CTADD NITESD	None
	Percentage of women's access to various non-traditional skills training programs provided by TESDA through information and communication technologies	60% of the total number of beneficiaries are female enrollees to various online training programs including NTT	37% (115, 355) of the total number of beneficiaries were female enrollees to various online training programs in NTT	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct free TESDA Online Program (TOP) to female beneficiaries in the ff. non-traditional and priority sectors: Agriculture, Automotive, Electrical and Electronics, and Information and Communication Technology.	409,320.00	GAA	400,000.00	GAA	eTESDA	None
NAPWPS To implement skills training programs based on the needs of beneficiaries in conflict-affected (CAA) and post-conflict affected (PCAA) or PAMANA (Payapa at Masaganang Pamayanan) areas as mandated in PCW-OPAPP JC No. 2014-01 contributing to the National Action Plan on Women, Peace and Security (NAPWPS)	Number of female beneficiaries (combatants, members of former rebel families, internally displaced, girls, etc.) provided with access to livelihood and skills training support, by region and by province.	20,000 beneficiaries in CAA/PCAA have accessed various livelihood and skills training programs by sex, by region, and by demographic profile	422,293 female beneficiaries in PAMANA, CAA/PCAA have accessed various livelihood and skills training programs	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct monitoring on the implementation of skills training and scholarship programs based on the needs of beneficiaries in conflict-affected (CAA) and post-conflict affected (PCAA) or PAMANA (Payapa at Masaganang Pamayanan) areas	496,440.00	GAA	490,000.00	GAA	CLGUS, ROPO with identified PAMANA areas	None
Low skilled, low paying, and oppressive labor of women workers in local employment-related to household services, manufacturing, etc.	Number of employed workers provided with free CACW program, by sex and by region	10,000 employed workers availed the free CACW program by region	13,500 women beneficiaries availed the Free CACW Program conducted by ROs nationwide	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Monitor the implementation of Free Competency Assessment and Certification for Workers (CACW) Program	55,000.00	GAA	55,000.00	GAA	Certification Office	Done

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Low enrollment of women in non-traditional skills training programs based on Philippine TVET Statistics 2014-2016	Number of brochure on NTT courses developed and published	One (1) Brochure on NTT courses developed, published on website, and emailed to ROPOs for dissemination	One (1) Brochure on NTT courses developed, published on website, and emailed to ROPOs for dissemination	Support to Operations	2000000000000000	Develop a brochure highlighting NTT priority sectors/courses to be disseminated by ROPOs	10,000.00	GAA	9,768.44	GAA	Public Information Division, GFPS TWG, Secretariat TWC	None
	Number of Communication Plan advocating for NTT-related training programs	One (1) Communication/IEC Plan advocating for women's participation in NTT-related sectors developed and adopted	One (1) Communication/IEC Plan advocating for women's participation in NTT-related sectors developed and adopted	General Administration and Support	1000000000000000	Develop and adopt a Communication/IEC Plan advocating for women's participation in Non-traditional and priority sectors	150,000.00	GAA	146,176.53	GAA	Public Information Division, GFPS TWG, Secretariat TWC	None
	Number of IEC materials advocating for women's participation in NTT-related qualifications disseminated	Three (3) IEC materials advocating for women's participation in NTT-related qualifications disseminated, by region	Five (5) IEC materials advocating for women's participation in NTT-related qualifications disseminated, by region	Support to Operations	2000000000000000	Dissemination of IEC materials advocating for women's participation in NTT-related sectors during National Women's Month, End-VAWC, and other yearly campaign	1,653,046.58	GAA	1,652,256.05	GAA	ROPOTI	None
	Percentage increase of the women beneficiaries who availed the NTT-related training programs	3% increase in the number of women enrollees in NTT from CY 2020 data	3% increase in the number of women enrollees in NTT from CY 2020 data	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000000000000	Conduct of Community-Based Training Programs including various scholarship programs in Non-Traditional Sectors	500,000.00	GAA	500,000.00	GAA	Scholarship Management Division, ROPOTI	None
Implementation of the National TESD Plan 2018-2022 under the TVET for Social Equity strategy to reach the marginalized sectors and women in especially difficult circumstances (WEDC) as stipulated under the Magna Carta of Women section 34.B	Number of TVET graduates from the marginalized sectors including WEDC, sex, by client type, and by region	150,000 TVET graduates from the marginalized sectors including WEDC, by sex, by client type, and by region	150,000 TVET graduates from the marginalized sectors including WEDC, by sex, by client type, and by region	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000000000000	Conduct TVET programs and services to target marginalized sectors and special clients including WEDC	496,440.00	GAA	490,000.00	GAA	CLGUS, ROPOTI	None
Sub-Total A							12,933,272.97		10,259,459.24			

B. Organization-Focused

TESDA to formulate its annual GAD Plan and Budget (GPB) and corresponding GAD Accomplishment Report (GAD AR) within the context of its mandate in order to sustain the implementation of its GAD activities.	Number of Consolidated FY 2021 GAD Plan and Budget of TESDA formulated.	One (1) Consolidated TESDA 2021 GPB formulated by the GFPS and submitted to PCW	One (1) Consolidated TESDA 2021 GPB formulated by the GFPS and submitted to PCW	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000000000000	Conduct series of workshops to formulate TESDA's 2021 Consolidated GAD Plan and Budget and its corresponding GAD Accomplishment Report (GAD AR)	834,328.50	GAA	830,000.00	GAA	GFPS Central and Regional Offices	None
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Strengthening TESDA's GAD Focal Point System (GFPS) as stated in MCW IRR Rule VI, Section 37.C to successfully lead in the Agency's gender mainstreaming efforts and set directions and priorities to accelerate implementation of GAD activities.	Number of GAD-related TVET policies reviewed and/or formulated	Two (2) GAD-related TVET policies were formulated and/or reviewed	Two (2) GAD-related TVET policies were reviewed and provided inputs to including Gender Action Plan of ADB's funded project titled: Supporting Innovation in the Philippine TVET System (SIPTVETS) and PCW's Women's Gender Equality and Women Empowerment (GEWE) Plan 2019-2025 Chapter 5 - Education Sector	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Review and/or formulation of GAD-related TVET policies.	50,000.00	GAA	50,000.00	GAA	PRED-PO, TWC as GAD Secretariat	None
	Number of GFPS Officers and Members who have participated in regular GFPS meetings, by sex, by region	200 F/M GFPS Officers, members and GAD focal persons have participated in regular GFPS meetings, by region	200 F/M GFPS Officers, members and GAD focal persons have participated in regular GFPS meetings, by region	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Organize and conduct regular GAD meetings in Central and Regional Offices	625,598.81	GAA	615,000.00	GAA	GFPS (Central and Regional Offices)	None
	Number of GFPS Officers and Members who have participated in the Virtual GFPS Assembly, by sex, by region	60 F/M GFPS officers, members, and GAD focal persons have participated in the Annual Virtual GFPS Assembly, by Office/Region	60 F/M GFPS officers, members, and GAD focal persons have participated in the Annual Virtual GFPS Assembly, by Office/Region	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Organize and conduct the TESDA's 2020 National GAD Focal Point System (GFPS) Assembly through online platforms	391,427.92	GAA	380,000.00	GAA	GFPS Central and Regional Offices, Administrative Service, All Regional Offices	None
	Number of Training Needs Assessment Tool developed for GAD focals in the Central and Regional Offices	One (1) Training Needs Assessment Tool developed for GAD focals in the Central and Regional Offices	Not Done	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Development of TESDA's TNA tool for its GAD focal persons in the Central and Regional Offices	50,000.00	GAA	0.00	GAA	TDI GFPS TWG PRED PO TWC as GAD Secretariat	This activity has yet to be implemented due to various changes in GAD focalship in the Regional Offices.
	Number of Virtual GFPS Assemblies conducted, by region	8 Regional Offices have conducted their 2021 Regional GFPS Assemblies	8 Regional Offices have conducted their 2021 Regional GFPS Assemblies	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Conduct of Regional GFPS Assemblies through online platforms	770,704.00	GAA	710,000.00	GAA	All Regional Offices	None

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		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
Section 37 D of the MCW IRR states that all government agencies shall develop and maintain a GAD Database containing SDD and other relevant gender statistics.	Number of TESDA monitoring systems maintained and/or upgraded to gather relevant sex-disaggregated database	5 TESDA monitoring systems were maintained, expanded or upgraded	5 TESDA monitoring systems were maintained, expanded or upgraded	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Maintain the existing database system to generate SDD on EGACE in the upgraded monitoring network - TESDA Training Management Information System (T2MIS) and expand TESDA's Mission Critical Information Systems (TMCIS): 911 TESDA, Training Regulation Information System, Phil. TVET Trainers Profile Info System, TVET Information System - EIS	10,000,000.00	GAA	9,000,000.00	GAA	MITD ROMO	Continuous implementation of GAD activities.
Presidential Proclamation No. 227 s. 1988 provides for all government agencies to "observe the Month of March as Women's Role in History Month" and Proclamation No. 1172 s. 2006 declares "November 25 to December 12 as the 18-day Campaign to End Violence Against Women and Children (VAWC)	Number of female and male TESDA Officials and employees to participate in the GAD advocacy campaign activities	200 female and male TESDA Officials and employees	300 female and male TESDA Officials and employees participated in various GAD advocacy campaign activities	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct of GAD advocacy activities during annual National Women's Month Celebration and End-VAWC Campaign activities	1,220,000.00	GAA	1,200,000.00	GAA	COROPOTI	None
Ensure a Gender-Fair TVET system that encourages and monitors the increase of women in non-traditional trades as mandated under the IRR of the Magna Carta of Women (RA 9710), Section 16 B.1	Employment rate of TVET graduates including women beneficiaries	65% employment rate of women graduates from various TVET Scholarship Programs monitored	78.8% employment rate of women graduates from various TVET Scholarship Programs monitored	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Biannual monitoring of Employed beneficiaries of Scholarship Programs (through SETG) by sex	2,000,000.00	GAA	1,478,200.00	GAA	PRED PO, Scholarships Management Division, MITD ROMO, All Regional Offices	Decreased in budget due to changes in the arrangements on the conduct of the SETG.
	Percentage increase in women enrolled in NTT-related and priority sectors	3% increase in the no. of women enrolled in NTT-related qualifications in the ff. priority and non-traditional trades related sectors: Agri, Forestry & Fishery, Automotive & Land Transpo, Construction, Electrical & Electronics, Metals & Engr., ICT, etc.	1% increase (226, 548) in the no. of women enrolled in NTT-related qualifications in the ff. priority and non-traditional trades related sectors: Agri, Forestry & Fishery, Automotive & Land Transpo, Construction, Electrical & Electronics, Metals & Engr., ICT, etc.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Monthly monitoring of Enrolled, Graduates, Assessed, and Certified (EGAC) beneficiaries by sex, by NTT-related sectors	3,343,178.61	GAA	3,200,000.00	GAA	MITD ROMO, All Regional Offices	None

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		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
Deepen appreciation on GAD among officials and other employees in Central and Regional Offices due to new appointments or reassignments	Number of Capacity-Building programs on the use of Gender Analysis Tools conducted	One (1) Capacity-Building Program on the use of Gender Analysis Tool conducted	One (1) Capacity-Building Program on the use of Gender Analysis Tool conducted	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct of capacity-building program on utilization of Gender Analysis Tool for the TESDA GFPS	50,000.00	GAA	50,000.00	GAA	PRED PO, TWC as GAD Secretariat, GFPS of Central and Regional Offices	None
	Number of TESDA Officials in Central and Regional Offices provided with virtual Executive Briefing on GAD.	100 F/M TESDA Officials and GFPS Members who participated on the GAD Executive Briefing.	Not Done	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Conduct of a virtual Executive Briefing on Gender and Development (GAD) to TESDA Officials during ND/GDC	20,000.00	GAA	0.00	GAA	GFPS (Central and Regional Offices), Planning Office	The GAD Executive Briefing was not done due to restrictions brought by the COVID-19 pandemic.
	Participation rate of TESDA Officials, GAD focals, and other employees in Central and Regional Offices in the online courseware on GAD and GST	65% of TESDA Officials, GAD focals, and other employees in Central and Regional Offices participating in the online courseware on GAD and GST, by sex.	Not done	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Develop and implement an online courseware on Gender and Development and Gender Sensitivity to be accessed by all TESDA officials/employees	150,275.00	GAA	0.00	GAA	eTESDA, COROPOTI	The development and launch of the GAD Online Courseware was moved to CY 2022 due to the COVID-19 pandemic restrictions.
Sub-Total B							19,505,512.84		17,513,200.00			
C. GAD-Attributed Programs or Projects												

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
TESDA to guarantee that educational institutions provide Scholarship Programs to marginalized women and other vulnerable groups in the society as mandated under MCW IRR section 16 A.6	Participation of women, and other marginalized and vulnerable sectors in various TVET programs	Percentage of women TVET beneficiaries and other marginalized and vulnerable sectors by sex and by region	TESDA Offices have reported the following profiles of TVET beneficiaries belonging to the marginalized and vulnerable sectors: Women, Senior Citizens, IPs, PWDs, internally displaced individuals, etc.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	310300000000000	TESDA 2021 Training for Work Scholarship Program (TWSP)	18.58	4,123,117,000.00	GAA	3,830,375,693.00	GAA	GAD Focal Point System COROPOTI, SMD - ROMO	There was an increase in the downloaded budget allocation for the TWSP to train more women and men beneficiaries.
TESDA to guarantee that educational institutions provide Scholarship Programs to marginalized women and other vulnerable groups in the society as mandated under MCW IRR section 16 A.6	Participation of women, and other marginalized and vulnerable sectors in various TVET programs	Percentage of women TVET beneficiaries and other marginalized and vulnerable sectors by sex and by region	TESDA Offices have reported the following profiles of TVET beneficiaries belonging to the marginalized and vulnerable sectors: Women, Senior Citizens, IPs, PWDs, internally displaced individuals, etc.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	310300000000000	TESDA 2021 Universal Access to Quality Tertiary Education (UAQTEA)	18.83	2,910,000,000.00	GAA	2,739,765,000.00	GAA	SMD - ROMO, GFPS COROPOTI	There was an increase in the actual downloaded budget for UAQTEA which also resulted in an increase in expenditure.

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TESDA to guarantee that educational institutions provide Scholarship Programs to marginalized women and other vulnerable groups in the society as mandated under MCW IRR section 16 A.6	Participation of women, and other marginalized and vulnerable sectors in various TVET programs	Percentage of women TVET beneficiaries and other marginalized and vulnerable sectors by sex and by region	TESDA Offices have reported the following profiles of TVET beneficiaries belonging to the marginalized and vulnerable sectors: Women, Senior Citizens, IPs, PWDs, internally displaced individuals, etc.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	310300000000000	TESDA 2021 Special Training for Employment Program (STEP)	18.83	1,853,759,000.00	GAA	1,745,314,098.50	GAA	SMD - ROMO, GFPS of COROPOTI	There was an increase in the actual downloaded budget for STEP which also resulted in an increase in expenditure
TESDA to guarantee that educational institutions provide Scholarship Programs to marginalized women and other vulnerable groups in the society as mandated under MCW IRR section 16 A.6	Participation of women, and other marginalized and vulnerable sectors in various TVET programs	Percentage of women TVET beneficiaries and other marginalized and vulnerable sectors by sex and by region	TESDA Offices have reported the following profiles of TVET beneficiaries belonging to the marginalized and vulnerable sectors: Women, Senior Citizens, IPs, PWDs, internally displaced individuals, etc.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	310300000000000	TESDA 2021 Private Education Student Financial Assistance (PESFA)	18.83	200,000,000.00	GAA	188,300,000.00	GAA	SMD - ROMO, GFPS of COROPOTI	There was an increase in the actual downloaded budget for PESFA which also resulted in an increase in expenditure
Sub-Total C								9,086,876,000.00		8,503,754,791.50			

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		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source		
Grand Total (A + B + C)								9,119,314,785.81		8,531,527,450.74			

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Approved By:

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