

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

Reference: Endorsed

FY 2020

Agency Name: Technical Education and Skills Development Authority

Agency Category: Attached Agency

Total Budget: 12,199,185,011.00	Approved GAD Budget: 2,814,343,287.81	Actual GAD Budget: 2,525,198,881.99	% of Utilization of Approved GAD Budget: 89.73%	% of GAD Expenditure: 20.70%
GAA: 12,199,185,011.00	GAA: 2,814,343,287.81	GAA: 2,525,198,881.99	GAA: 89.73%	GAA: 20.70%

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		ACTUAL GAD ACTIVITIES CONDUCTED	GAD BUDGET		GAD EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS
		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		
A. Client-Focused												
Women's lack of social preparation and technical skills in Entrepreneurship as stated in page 42, Women's Empowerment, Development and Gender Equality (WEDGE) Plan 2013-2016	Completion rate of women business owners, retailers, or operators in the iSTAR program	At least 85% completion rate of women beneficiaries (e.g. retailers, sari-sari store owners) in the iSTAR Program	85% or 10, 217 women out of 12, 000 target women beneficiaries have completed their STAR program online.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct of GST with Gender-Based Entrepreneurship concepts for the iSTAR Program partners (e.g. microfinance institutions)	4,456,258.22	GAA	3,320,578.22	GAA	PND-PLO, TWC-Center for Excellence	Due to pandemic, the face to face implementation of iSTAR was put on hold but the online implementation of the STAR Program was continued through the TESDA Online Program.
TESDA to provide training assistance for repatriated women OFWs in support of the "Bayanihan to Heal as One Act" (Republic Act No. 11469) and the Magna Carta of Women.	Number of repatriated women OFWs who have accessed the TESDA's Training and Stimulus Package, by sex and by region	10,000 female returning OFWs provided with training assistance and stimulus package	3, 166 female returning OFWs provided with training assistance and stimulus package	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Monitor the provision of Training Assistance for Repatriated women OFWs through the "TESDA Abot OFW" program	365,895.21	GAA	365,895.21	GAA	ROMO-MITD	The GAD expenditure for this activity was derived from the actual Personal Services of staff dedicated for this activity.



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NAPWPS To implement skills training programs based on the needs of beneficiaries in conflict-affected (CAA) and post-conflict affected (PCAA) or PAMANA (Payapa at Masaganang Pamayanan) areas as mandated in PCW-OPAPP JC No. 2014-01 contributing to the National Action Plan on Women, Peace and Security (NAPWPS)	Number of women and girls in CAA/PCAA including female combatants, members of former rebel families, internally displaced, etc. have accessed various livelihood and skills training programs.	20,000 beneficiaries in CAA/PCAA have accessed various livelihood and skills training programs, by sex, by region, and by demographic profile	1,606 female beneficiaries were provided with various skills training and scholarship programs under PAMANA areas in 8 TESDA Regional Offices	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Monitor the number of women and girls in post conflict-affected/vulnerable areas who were provided with skills training through Scholarship Programs.	496,440.00	GAA	1,833,179.40	GAA	CLGUS, ROPO with identified PAMANA areas	The 8 TESDA Regional Offices with accomplishment reports have contributed to higher GAD expenditures for this activity.
Low skilled, low paying, and oppressive labor of women workers in local employment-related to household services, manufacturing, etc.	Number of employed workers provided with free CACW program, by sex and by region	5,000 female employed workers provided with free CACW Program, by region	The program was not provided to 5,000 female employed workers due to COVID-19 pandemic	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	31020000000000	Monitor the conduct of Free Competency Assessment and Certification for Workers (CACW) Program	55,000.00	GAA	0.00	GAA	Certification Office	Cancelled activity due to COVID-19 pandemic and its restrictions

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Low enrollment of women in non-traditional skills training programs based on Philippine TVET Statistics 2014-2016	Completion rate of women in the TESDA Online Program	At least 85% completion rate (graduated) of women beneficiaries in TOP including NTT-related programs	47% completion rate or 389,852 female graduates out of a total number of 828,173 have completed their TOP courses including NTT-related programs	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Conduct free TESDA Online Program (TOP) to female beneficiaries in the ff. non-traditional and priority sectors: Agriculture, Automotive, Electrical and Electronics, and Information and Communication Technology.	204,660.00	GAA	328,933.31	GAA	e-TESDA	The actual expenditures also included staff time of dedicated personnel for this activity. The target 85% completion rate was also overestimated since the global benchmark for online courses is only at 10% completion rate.
	Number of communication/IEC plan advocating for women's participation in NTT-related sectors developed and adopted	1 Communication/ IEC Plan advocating for women's participation in NTT-related sectors developed and adopted	1 Communication/ IEC Plan advocating for women's participation in NTT-related sectors developed and adopted	Support to Operations	20000000000000	Develop and adopt a communication/IEC plan advocating for women's participation in non-traditional and priority sectors	150,000.00	GAA	144,124.00	GAA	Public Information Division, GFPS-TWG, TESDA Women's Center	None
	Number of IEC materials advocating for women's participation in NTT-related qualifications disseminated	30 IEC materials advocating for women's participation in NTT-related qualifications in various forms (printed or electronic) disseminated	6,228 IEC/GAD-related advocacy campaign materials were disseminated to various clientele of TESDA	Support to Operations	20000000000000	Massive dissemination of IEC materials advocating for women's participation in NTT-related sectors during National Women's Month, End-VAWC and other yearly advocacy campaigns.	1,653,046.58	GAA	12,837,474.58	GAA	Public Information and Assistance Division, ROPOTI	All 16 Regional Offices have participated in the massive dissemination of GAD-related IEC materials which resulted in higher expenditures.
	Percentage of women graduates from various scholarship programs provided with post-training assistance.	85% of graduates provided with Post-Training Assistance programs, by sex and by region	An average of 91% of TVET graduates were provided with various post-training assistance services and programs	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Post-Training Assistance provided to women graduates from various Scholarship Programs	1,606,474.96	GAA	7,142,678.00	GAA	ROPOTI	All 16 TESDA Regional Offices have conducted various forms of post-training assistance programs which contributed to higher expenditures
Sub-Total A							8,987,774.97		25,972,862.72			

B. Organization-Focused



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TESDA to formulate its annual GAD Plan and Budget (GPB) and corresponding GAD Accomplishment Report (GAD AR) within the context of its mandate in order to sustain the implementation of its GAD activities.	Number of Consolidated FY 2021 GAD Plan and Budget of TESDA formulated.	One (1) Consolidated FY 2021 GAD Plan and Budget formulated by central and regional office submitted by the GAD Secretariat to PCW	One (1) Consolidated FY 2021 GAD Plan and Budget formulated by central and regional office submitted by the GAD Secretariat to PCW	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Conduct series of workshops to formulate TESDA's 2021 Consolidated GAD Plan and Budget and its corresponding GAD Accomplishment Report (GAD AR)	834,328.50	GAA	834,328.50	GAA	GFPS (Central and Regional Offices)	Done
Strengthening TESDA's GAD Focal Point System (GFPS) as stated in MCW IRR Rule VI, Section 37.C to successfully lead in the Agency's gender mainstreaming efforts and set directions and priorities to accelerate implementation of GAD activities.	Number of GFPS Officers and Members who have participated in regular GFPS meetings, by sex, by region	200 F/M GFPS Officers, members and GAD focal persons have participated in regular GFPS meetings, by region	125 F/M GFPS Officers, members and GAD focal persons have participated in regular GFPS meetings, by region	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Organize and conduct regular meetings of the GFPS-Executive Committee and TWG in Central and Regional Offices	625,598.81	GAA	625,598.81	GAA	GFPS (Central and Regional Offices)	The actual number of GFPS officers and members were reflected in the report as compared to the approximates figures in the plan.
	Number of GFPS Officers and Members who have participated in the Virtual GFPS Assembly, by sex, by region	100 F/M TESDA Officials and GFPS Members to participate on the GFPS Virtual Assembly	74 GFPS officers and members have participated in the 2020 GFPS Virtual Conference	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Organize and conduct the TESDA's 2020 National GAD Focal Point System (GFPS) Assembly through online platforms	391,427.92	GAA	357,895.64	GAA	GFPS (Central and Regional Offices), Administrative Service, All Regional Offices	The actual number of GFPS officers and members who participated in this activity was reflected in the report as compared to the estimated figures in the plan.
	Number of Virtual GFPS Assemblies conducted, by region	The following TESDA Regional Offices have conducted their 2019 GFPS Assemblies: NCR, Region III, Region IV-A, Region IX, and CARAGA	Two (2) Regional Offices of TESDA IV-A and IX conducted their 2020 GFPS Virtual Assembly	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Conduct of Regional GFPS Assemblies through online platforms	770,704.00	GAA	181,418.00	GAA	All Regional Offices	There were only two (2) TESDA Offices which conducted their Regional GFPS Assemblies online due to COVID-19 pandemic

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Section 37 D of the MCW IRR states that all government agencies shall develop and maintain a GAD Database containing SDD and other relevant gender statistics.	Number of TESDA monitoring systems maintained and/or upgraded to gather relevant sex-disaggregated database	5 TESDA monitoring systems were maintained, expanded or upgraded	4 TESDA monitoring systems were maintained, expanded or upgraded	Support to Operations	20000000000 0000	Maintain the existing database system to generate SDD on EGACE in the upgraded monitoring network -TESDA Training Management Information System (T2MIS) and expand TESDA's Mission Critical Information Systems (TMCIS): 911 TESDA, Training Regulation Information System, Phil. TVET Trainers Profile Info System, TVET Information System - EIS	25,000,000.00	GAA	5,519,370.15	GAA	MITD-ROMO	TMCIS Phase 1 was cancelled and fund source allotted was returned to the Bureau of Treasury.
Presidential Proclamation No. 227 s. 1988 provides for all government agencies to "observe the Month of March as Women's Role in History Month" and Proclamation No. 1172 s. 2006 declares "November 25 to December 12 as the 18-day Campaign to End Violence Against Women and Children (VAWC)	Number of female and male TESDA Officials and employees to participate in the GAD advocacy campaign activities	200 female and male TESDA employees to participate in various GAD advocacy campaigns.	2, 501 female and male TESDA employees have participated in various GAD-related activities	Support to Operations	20000000000 0000	Conduct various activities in support of the National Women's Month Celebration (NWMC) and End-Violence against Women and Children (VAWC) Campaign	1,220,000.00	GAA	3,434,838.02	GAA	COROPOTI	The increase in number of TESDA employees who participated in various NWMC and VAWC-related activities contributed to higher expenditures.



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Ensure a Gender-Fair TVET system that encourages and monitors the increase of women in non-traditional trades as mandated under the IRR of the Magna Carta of Women (RA 9710), Section 16 B.1	Employment rate of women TVET graduates based from utilization of sex-disaggregated data in TESDA's Scholarship Programs	65% employment rate of women graduates from various TVET Scholarship Programs monitored	2020 SETG study completed with 70.43% employment rate of women under various scholarship programs	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Biannual monitoring of Employed beneficiaries of Scholarship Programs (through SETG) by sex	1,800,000.00	GAA	1,800,000.00	GAA	PRED-PO, Scholarships Management Division, MITD-ROMO, All Regional Offices	Done.
	Increased number of women in Non-Traditional Trades (NTT) based from regular utilization of sex-disaggregated data in TVET	The 3% target increase in the number of women enrolled in NTT-related qualifications and priority sectors was not attained due to pandemic restrictions in the TVET delivery.	3% increase in the number of women enrolled in the ff. NTT-related qualifications and priority areas: Agriculture, Forestry & Fishery, Automotive & Land Transportation, Construction, Electrical & Electronics, Metals & Engineering, ICT, etc.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	31030000000000	Monthly monitoring of Enrolled, Graduates, Assessed and Certified (EGAC) beneficiaries by sex, by NTT-related sectors	3,343,178.61	GAA	3,477,370.15	GAA	MITD-ROMO, All Regional Offices	There was a decrease in women's participation in NTT due to pandemic restrictions but the indicated actual expenditures included staff time of job order personnel for this activity, internet subscription and T2MiS hosting.
Deepen appreciation on GAD among officials and other employees in Central and Regional Offices due to new appointments or reassignments	Number of Online Courseware on GAD and Gender Sensitivity developed and accessed by TESDA employees	1 Online Courseware on GAD and Gender Sensitivity developed and accessed by TESDA employees	TOR prepared for the GAD Online Courseware but the development was moved to 2021	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Develop and implement an online courseware on Gender and Gender Sensitivity to be accessed by all TESDA officials/employees	150,275.00	GAA	0.00	GAA	e-TESDA, COROPOTI	The development of GAD Online Courseware was moved to 2021 due to the COVID-19 pandemic
	Number of TESDA Officials in Central and Regional Offices provided with virtual Executive Briefing on GAD.	100 F/M TESDA Officials and GFPS Members who participated on the GAD Executive Briefing.	The virtual Executive Briefing on GAD was not conducted	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	31010000000000	Conduct of a virtual Executive Briefing on Gender and Development (GAD) to TESDA Officials during ND/GDC	20,000.00	GAA	0.00	GAA	GFPS (Central and Regional Offices), Planning Office	The virtual Executive Briefing on GAD was not conducted due to COVID-19 pandemic
Sub-Total B							34,155,512.84		16,230,819.27			

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		Target	Actual	Description	PAP ID		Amount	Source	Amount	Source		

C. GAD-Attributed Programs or Projects

GENDER ISSUE/ GAD MANDATE	GAD OUTCOME/ RESULTS INDICATOR	OUTCOME/ RESULT PERFORMANCE		ACTIVITY/ PROJECT		TITLE OF MAJOR PROGRAM/ PROJECT	HGDG DESIGN/ FUNDING FACILITY/ GENERIC CHECKLIST SCORE	TOTAL PROGRAM /PROJECT EXPENDITURE		GAD-ATTRIBUTED EXPENDITURE		RESPONSIBLE UNIT/OFFICE	VARIANCE/ REMARKS	
		Target	Actual	Description	PAP ID			Amount	Source	Amount	Source			
Ensure a Gender-Fair TVET system that encourages and monitors the increase of women in non-traditional trades as mandated under the IRR of the Magna Carta of Women (RA 9710), Section 16 B.1	Increased number of women in Non-Traditional Trades (NTT) based from regular utilization of sex-disaggregated data in TVET	3% increase in the number of women enrolled in the ff. NTT-related qualifications and priority areas: Agriculture, Forestry & Fishery, Automotive & Land Transportation, Construction, Electrical & Electronics, Metals & Engineering, ICT, etc.	The 3% target increase in the number of women enrolled in NTT-related qualifications and priority sectors was not attained due to pandemic restrictions in the TVET delivery.	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	3103000000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	17.92	2,771,200,000.00	GAA	2,482,995,200.00	GAA	COROPOTI	Some of the activities related to the conduct of Scholarship Programs were affected by the COVID-19 pandemic and quarantine restrictions	
Sub-Total C								2,771,200,000.00		2,482,995,200.00				
Grand Total (A + B + C)								2,814,343,287.81		2,525,198,881.99				

Prepared By:

Rosanna A. Urdaneta
Deputy Director General for Policies and Planning

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Approved By:

Secretary Isidro S. Lapeña
Director General

Date: April 20, 2021



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PCW Remarks:

Please note the remarks of your reviewer as inputs to your GAD Plan implementation and future GPB preparation.



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