



TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY  
TESDA Women's Center

## DOCUMENTATION REPORT

*TWC's 2023 Lifelong Learning Programs*

***"Embracing Gender Equity, Disability, and Social Inclusion  
(GEDSI) in TVET"***

**WE for Gender Equality & Inclusive Society**  
**#WEcanbeEquALL**

**2023 NATIONAL WOMEN'S MONTH**  
March 1 - 31, 2023

in support of:  
Philippine Commission on Women

[www.pcw.gov.ph](http://www.pcw.gov.ph) f @PCWgovph

**TESDA WOMEN'S CENTER**  
**LIFELONG LEARNING WEBINAR SERIES**

**Embracing Gender Equity, Disability, and Social Inclusion (GEDSI) in TVET**

**March 8, 2023**  
**9:00 AM - 12:00 NN**  
**via Zoom**

**PART 1&2**

**Norilyn Quesada-Rivera**  
PCW National GAD Resource Pool

**Maria Criselda Bisda**  
Project Inclusion Network (PIN)

**COME AND JOIN US FOR A FREE WEBINAR!**  
STREAMING LIVE VIA TESDA OFFICIAL FACEBOOK PAGE **LIVE**





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## **I. BACKGROUND**

“Lifelong or continuous learning is viewed as the domain of adult or continuing education” as stated in the Oxford Handbook of Lifelong Learning. This also involves a continuing development of knowledge, skills, values, and other competencies after formal education and throughout our lives.

Further, the necessity to cope with the rapid changes in technology and in the environment, especially now that we are in the 21<sup>st</sup> century, brought about the need for lifelong learning.

In Technical Vocational Education and Training (TVET), lifelong learning is also connected to the career development of female and male TVET beneficiaries. It refers to non-technical skills that everybody will need in order to perform satisfactorily at work and in society and is considered transferable irrespective of jobs and industrial settings

However, the current unprecedented situation related to COVID - 19 pandemic is affecting learning at all levels including TVET. Despite these challenges, it is clear that the crisis also provides an opportunity for the development of more flexible learning solutions that make better use of digital tools and online platforms

With consideration of the significance of providing lifelong learning programs to the trainees, graduates, and teaching and non-teaching personnel of TESDA Women's Center, it is imperative to sustain the Center's webinar series of lifelong learning programs this CY 2023

The various topics for TWC's lifelong learning programs shall be presented and discussed by invited resource persons through the use of the Zoom application and live streaming via TW C's official Facebook page to reach and promote awareness to many participants.

## **II. OBJECTIVES**

- 1 To strengthen the Center's capacity in providing Lifelong Learning programs to its target clients and beneficiaries;
- 2 To raise the awareness and knowledge of learners in various lifelong learning issues for personal and professional growth;
- 3 To expand access of learners to online e-learning and support their digital skills;
- 4 To promote the benefits of developing oneself to be a lifelong learner; and
- 5 To improve TWC's advocacy for continuing education through Lifelong learning programs throughout TVET.





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### III. PROGRAM

PROGRAM	9:00 AM	All-Women Cast Lupang Hinirang Music Video Prayer for Gender Equality	
	9:10 AM	Acknowledgement of Participants	
	9:13 AM	Welcome Remarks	<b>ROSANNA A. URDANETA, CESO II</b> Deputy Director General for Policies and Planning Chairperson, GAD Focal Point System-Executive Committee
	9:18 AM	Context Setting	<b>KATHERINE AMOR A. ZARSADIAS</b> Chief TESD Specialist and Chairperson, GFPS-TWG
	9:25 AM	<b>PART I:</b> Embracing Gender Equity and Social Inclusion (GESI) in TVET	<b>NORILYN QUESADA-RIVERA</b> PCW National GAD Resource Pool
	10:25 AM	Health Break	
	10:30 AM	<b>PART II:</b> Supporting Women with Disabilities for an Inclusive Society	<b>MARIA CRISELDA BISDA</b> Project Inclusion Network (PIN)
	11:15 AM	Open Forum	<b>MA. THERESE ANGELICA B. BALUCAS</b> HRMD-AS
	11:45 AM	Closing Message	<b>VIDAL V. VILLANUEVA III</b> Deputy Director General for Special Concerns
	11:50 AM	Presentation of Certificates of Recognition	
	11:55 AM	Photo Opportunity	
			<b>ALEXANDRA NUÑEZ</b> Host

#### a. Welcome Remarks by Deputy Director General for Policies and Planning



In her welcome message, DDG Rosanna A. Urdaneta expressed her appreciation and warm greeting to all attendees. She highlighted that their efforts to promote gender equality in technical and vocational education and training (TVET) have been ongoing for several years. With the launch of their new recurring theme, ***“WE (Women and Everyone)”*** for Gender Equality and an Inclusive Society,” which will be celebrated annually from this year until 2028 for National Women's Month, they aim to further strengthen their advocacy for gender equality in TVET and society as a whole. Their goal is to provide equal opportunities to all Filipinos and equip them with the necessary skills to participate fully in an innovative and globally competitive economy.





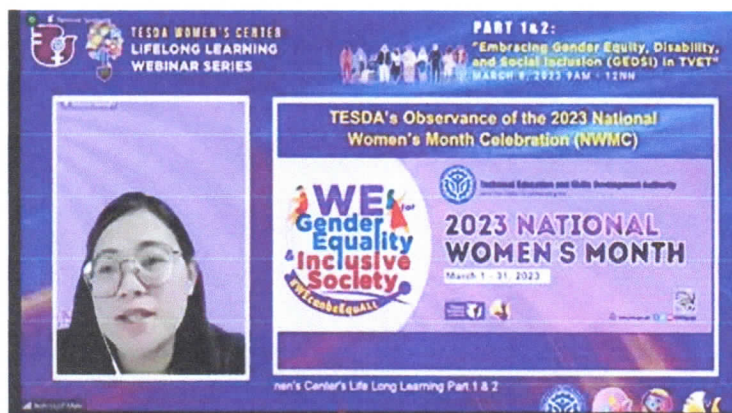
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In line with this, The TESDA Women's Center's Lifelong Learning program has chosen ***"Embracing Gender Equity, Disability, and Social Inclusion (GEDSI) in TVET"*** as its theme for this year's National Women's Month Celebration. The program aims to emphasize the significance of using gender and intersectional perspectives in all of their initiatives and undertakings for the benefit of their fellow Filipinos. By Embracing GEDSI, the program hopes to promote inclusiveness and equity on TVET to ensure all individuals, regardless of their gender, abilities, or social status, have access to the education and training they need to succeed in today's rapidly changing world.

Furthermore, DDG Rosanna Urdaneta passionately encouraged TESDAns, their Juanas and Juans to actively participate and lend their support to ensure a resolute focus on gender equality, women's rights, and empowerment. Her goal was to equip every Juanas with the necessary skills to make a positive impact on society and their families while also empowering them to be visible and influential members of the community.

Lastly, she concluded her message by emphasizing the importance of translating the knowledge gained from the webinar into concrete actions that will foster a more inclusive and gender - equal society in line with TESDA's GAD mandates and policies.

**b. Context Setting by Ms. Katherine Amor A. Zarsadias, Chief TESD Specialist and Chairperson, GFPS-TWG**



Ms. Kath emphasized that lifelong learning is essential for TVET trainees and scholars to keep pace with society's advancements based on TESDA's competency standards. Drawing from a quote by sciencedirect.com, stating that:

***"Lifelong learning is the lifewide, voluntary and self motivated pursuit of knowledge for not only***

***personal but professional reasons as well. It does not only enhance social inclusion, active citizenship, but also increases competitiveness and employability"***

In line with this, Ms. Kath reinforced TESDA's belief that learning should never stop since life never stops teaching. As part of these beliefs, TESDA regularly conducts webinars aimed at contributing to the continuous development of individuals. This particular webinar aligns with the National Women's Month Celebration, with the invaluable support of the TESDA's Director General Danilo Cruz and the initiatives of GAD Focal Point System (GFPS) headed by Deputy Director General for Policies and Planning, Rosanna A. Urdaneta. The program centers around promoting gender equity, supporting people with disabilities, and fostering social inclusion.





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C. Message by Deputy Director General for Special Concerns



Deputy Director General for Special Concerns Vidal D. Villanueva III showed his respect and gratitude to the esteemed guests present, starting with the Chairperson of the GFPS, DDG Rosanna Urdaneta. He also expressed heartfelt thanks to the Resource Speakers, Ms. Norielyn Quesad-Rivera, a member of the PCW National GAD Resource Pool, and Ms. Maria Criselda Bisda, from the Project Inclusion Network (PIN). DDG Vidal also acknowledged the commendable efforts of the women and men behind the Lifelong Learning Program of TESDA Women's Center, led by the Acting Chief, Ms. Mylene Somera and her team, and the Chief TESD Specialist and Chairperson, GFPS-Technical Working Group, Ms. Katherine Amor Zarsadias for sharing their advocacy on the significance and impact of gender equity, disability, and social inclusion (GEDSI) which entails accepting and supporting it with enthusiasm.

He takes great pride in highlighting the TESDA Women's Center, which has been a trailblazer in promoting women's empowerment and gender equality in TVET ever since its inception in 1998. Leveraging the support of the TESDA GFPS from both the TESDA Central Office and all seventeen (17) Regional Offices, as well as our esteemed partner organizations, which aims to intensify gender mainstreaming activities and initiatives across the Authority, thereby ensuring a gender-responsive, inclusive, and safe environment within the TVET system.

As he concluded his message, he left a lasting impact by quoting the Worldbank.org stating, ***“Education is Fundamental to Development and Growth”***. However, he also acknowledged the crucial responsibility that falls on the education sector, including TESDA, to identify and bridge gaps that exist between the different gender identities, marginalized communities, and other underrepresented sectors. Through their comprehensive Lifelong Learning Program, he expressed confidence that they have succeeded in raising awareness of GEDSI concepts and the significance of cultivating inclusive and diverse workplaces.



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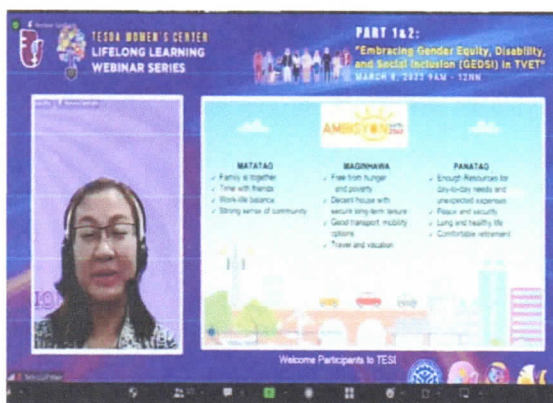
#### IV. MAIN DISCUSSIONS



**Part I: Embracing Gender Equity and Social Inclusion (GESI) in TVET**  
**Facilitator: Norilyn Quesada-Rivera,**  
*PCW National GAD Resource Pool*

Ms. Norilyn Quesada-Rivera brought her extensive expertise in the topic on Embracing Gender Equity and Social Inclusion (GESI) in TVET. Not only is she an accountant by profession, but she is also a GESI Advocate and PCW Accredited National GAD Resource Pool Speaker, a licensed professional teacher, and a development worker with a decade of experience as a missionary working with prostituted women. Her areas of specialization include strategy management, gender equality, disability and social inclusion, mainstreaming women, peace and security, and early childhood care and development. Ms. Norilyn's impressive skill set has enabled her to collaborate with a range of government agencies, including DOST - Region II, POEA, NCMF, IACVAWC, LGU in Mabalacat City, and the Marikina Polytechnic College Graduate School Department.

**A. Listed below are several thought-provoking topics that highlight the importance of (GESI) in TVET:**



**“The Ambisyon 2024”**

- The ambisyon 2024 program aims to provide Matatag, Maginhawa, Panatag na bahay or stable, comfortable, and secure lives, for all 150 million Filipinos. With a strong focus on poverty reduction.

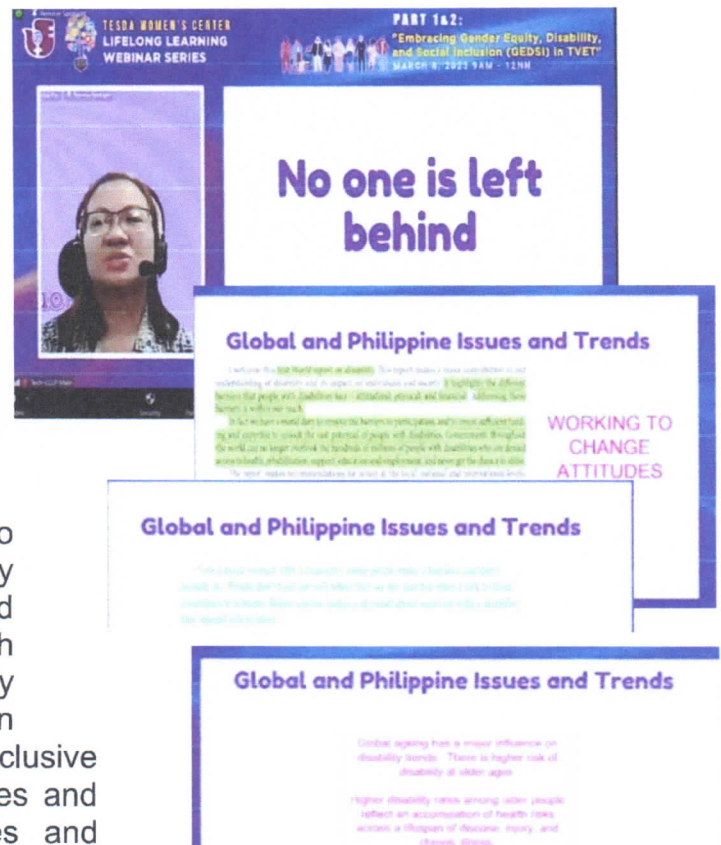




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### “No One is Left Behind”

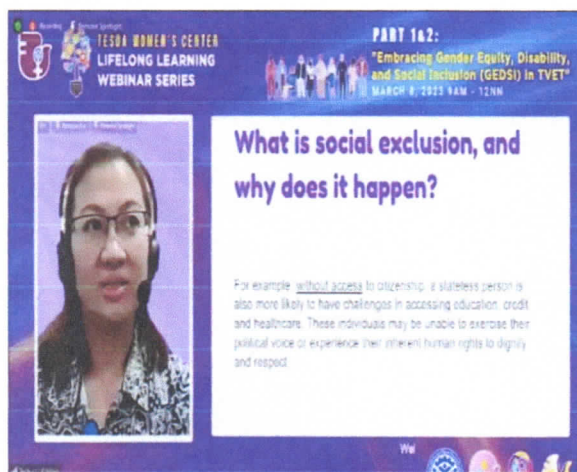
- The powerful statement highlights the importance of recognizing and addressing the ways in which intersection social identities and the unique experiences of individuals who face overlapping forms of social oppression and discrimination due to factors such as race, gender, sexuality, socio economic status and disability. By acknowledging the diverse and complex ways in which individuals are impacted by systemic inequalities, we can work towards creating a more inclusive and equitable society that values and uplifts the diverse experiences and perspectives of all individuals.



### “Social Exclusion”

- Social exclusion is multidimensional, whereby each influencing factor interacts with another.

*“Social exclusion describes a state in which individuals are unable to participate fully in economic, social, political and cultural life, as well as the process leading to and outstanding such a state.”*





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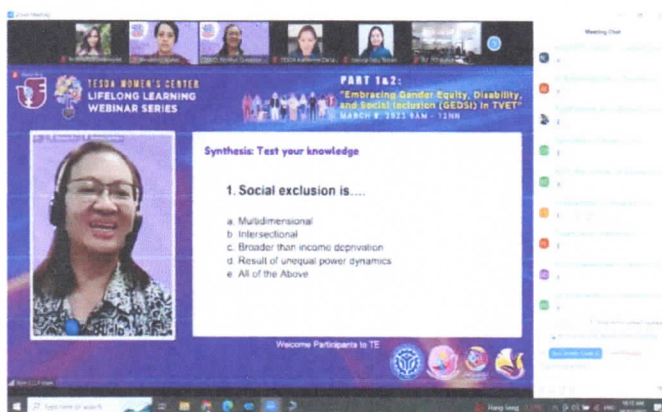
**“DSWD’s 4Ps”**

- The face of social exclusion among program beneficiaries is exemplified in the context of the Department of Social Welfare and Development's (DSWD) 4Ps program. Through the program social case management, the basic profile of impoverished indigenous households is identified and serves as manifestation of the persistent issue of social exclusion.

**B. Synthesis:**

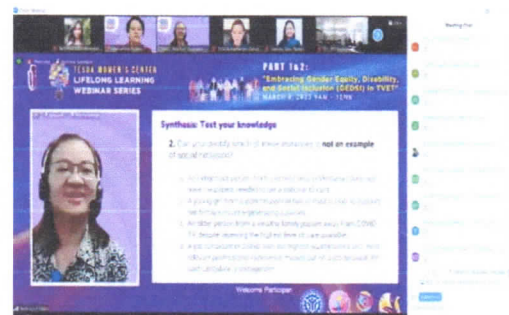
In summary, Ms. Norilyn Quesada-Rivera devised a comprehensive two-part synthesis to assess participants' knowledge, actively engaging them by posting their responses to the chat box. The synthesis comprised questions which were meticulously crafted to evaluate the participants' comprehension of the subject matter.

**I. Test your knowledge**



“In regard to the question on social inclusion, the majority of the participants were able to provide the correct answer.”

“The majority of the participants demonstrated their ability to identify what does not constitute an example of social exclusion.”







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Zoom Meeting

TESDA WOMEN'S CENTER LIFELONG LEARNING WEBINAR SERIES

PART 1&2: Embracing Gender Equity, Disability, and Social Inclusion (GEDSI) in TVET  
MARCH 8, 2023 9AM - 12NN

5. Can you identify which of the following situations reflect inequality, equity, and justice?

D. Women are more likely to be victims of gender-based violence than men

Answer: **Inequality**

Life Long Learning Program Part 1 & 2

Meeting Chat

- inequality
- justice
- inequality
- inequality
- inequality
- Justice
- INEQUALITY
- inequality
- inequality
- justice
- inequality

“The vast majority of participants demonstrated a strong understanding of the ways in which equality for LGBTQIA+ individuals can be reflected, recognizing that they should be entitled to the same legislative protections as non-LGBTQIA+ people.”

Zoom Meeting

TESDA WOMEN'S CENTER LIFELONG LEARNING WEBINAR SERIES

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3. Can you identify which of the following situations reflect inequality, equity, and justice?

a. LGBTQIA+ people are afforded the same legislative protections as non-LGBTQIA+ people.

Answer: **Equality**

Center's Life Long Learning Program Part 1 & 2

Meeting Chat

- EQUALITY
- EQUALITY
- equality
- Equality
- Equality
- Equality
- Equality
- Equality
- Equality
- equality

“Some participants were unsure if this situation represented inequality, equality, equity or justice. However, it is important to note that this discrepancy is indeed a form of inequality, as it represents an unfair and unjust treatment of women based on their gender.”



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## II. Reminders and Things to Ponder

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**PART 1&2:  
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### Reminder

**Equality** denotes that everyone must be treated the same way and with the experience of the same obstacles, must be given the same support (i.e. same level of boxes) — it is treating everyone equally.

**Equity** speaks of differences as a starting point and analyses how to respond to these differences by introducing needs-based responses (i.e. boxes and riser) — it is treating everyone equitably. Giving more to those who have less.

Both equality and equity face structural barriers or obstacles that prevent the same enjoyment of an event or benefit by different people. Removal of structural impediments is key to genuine equality.

en's Center's Life Long Learning Program

### Reminder

Biases lead to discrimination and marginalization; they increase the impact of structural vulnerabilities and diminish the potential for agency. Gender inequity comes about when these biases are not recognized and addressed.

### THINGS TO PONDER

- As a program implementer or GAD Focals or as GFPS Chair or members, what are the specific situations or reasons why program beneficiaries of TWSP, PESFA, UAQTE, STEP or an individual like our Colleagues (in the workplace) will experience social exclusion?
- As GAD Advocate, how we help those experiencing social exclusion?

Welcome Participants to TE!

As they embarked on implementing and mainstreaming the perspective that focuses on disability and social inclusion, Ms. Norilyn Quesada-Rivera shared some valuable reminders and insightful points to ponder.





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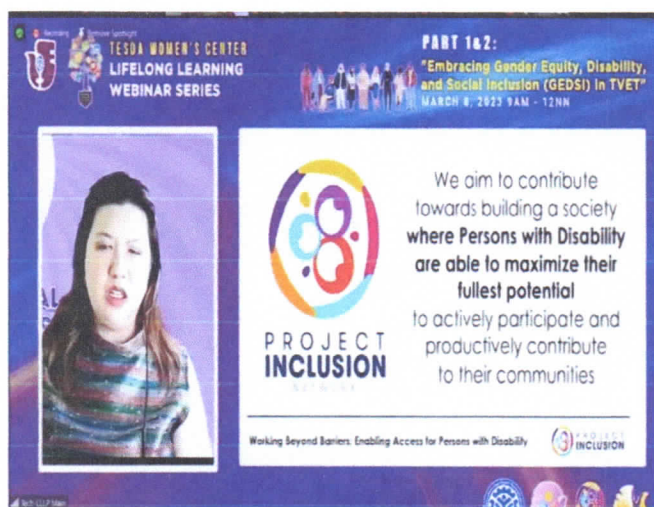
**Part II: Supporting Women with Disabilities for an Inclusive Society**  
**Facilitator: Maria Criselda Bisda, Project Inclusion Network (PIN)**



Ms. Maria Criselda “Krissy” Bisda is a distinguished scholar having received the prestigious Australia Awards Scholarship program not once, not twice, but three times. Her academic achievements include a master’s degree in Business Law from the University of Newcastle in New South Wales, Australia, as well as a post-graduate diploma in Industrial Relations Management from De La Salle University’s School of

Commercial Law. Additionally, in 2014, she pursued a specialized course on developing an inclusive framework for technical education at Charlton Brown College in Queensland, Australia. Ms. Bisda’s remarkable contributions extend beyond her academic pursuits; in 2019, she represented her country as one of the seven delegates and the only woman with disability at a regional gender conference held in Phnom Penh, Cambodia. Her talk focused on the pressing issues faced by women with disabilities in the context of labor and the economy. Ms. Bisda leverages her expertise through an activer consultancy practice specializing in strategic HR Management, Organizational Development, Policy Reform, and Gender Disability and Social Inclusion (GEDSI).

**Topic: WE for Gender Equality and Inclusive Society**  
**Enabling Access for Persons with Disability**  
*An Information Session on Disability Sensitivity*



Ms. Krissy highlighted that the theme of her talk was the rise of women with disabilities. She explained that it was important to recognize that women with disabilities have experienced marginalization due to both their gender and disability, and that raising awareness about this issue is crucial.

In line with this session on disability had two main objectives:



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1. Define disability, and foster the right-based perspectives on disability.
2. Learn practical techniques in interacting with and communicating with Persons with Disability

We work with communities to improve access to opportunities for Persons with Disability through our program pillars:



Empowering  
Person with Disability  
Jobseekers



Enabling Disability  
Readiness of  
Employers



Engaging Strategic  
Sectors of Society

Furthermore, Ms. Krissy passionately emphasized the paramount importance of the Inclusion Project and its aim to build a more equitable society where individuals with disabilities can reach their full potential and actively participate and productively contribute to their communities, and they firmly believe in the importance of equal opportunities for all individuals, regardless of their abilities.

Working Beyond Barriers: Enabling Access for Persons with Disability



Through the Project Inclusion, they collaborate with various communities across the three distinct pillars. Empowering Person with Disability Jobseekers, Enabling Disability Readiness of Employers and Engaging Strategic Sectors of Society.

### Disability Sensitivity:

#### Part 1: Fundamental Concept of Disability

Recording Remove Spotlight

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Part 1: Fundamental  
Concepts of Disability

Welcome Participants to TESDA W

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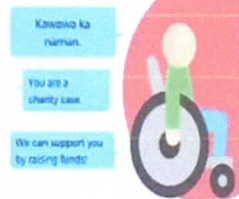
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## Perspectives on Disability

### Perspectives on Disability

#### Charity Model

Persons with Disability need to be provided for due to their powerlessness.



### Perspectives on Disability

#### Medical Model

Persons with Disability have a functional issue.

Your disability is a medical problem.  
We can provide you access to medical services.  
The solution to disability is finding a cure for impairment.



### Perspectives on Disability




#### Rights-Based Model

Persons with Disability, and their society must work together towards an inclusive society.


You are full and equal members of society with human rights.  
You can actively participate and contribute to society.  
We can make our environment more accessible for you.





## Classifying Disability



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**PART 1&2:**  
**"Embracing Gender Equity, Disability,  
and Social Inclusion (GEDSI) in TVET"**  
MARCH 8, 2023 9AM - 12NN



### Classifying Disability

INTERNATIONAL PERSPECTIVE	Disability is an evolving concept. Definitions informing policies and laws should reflect the <b>rights-based model</b> .	NATIONAL PRACTICE
Physical Mental Intellectual Sensory	The challenge faced by Persons with Disability is measured in terms of <b>barriers</b> , and not on the category or percentage of the <b>impairment</b> .	Orthopedic Hearing Visual Speech Neurodevelopmental Psychosocial

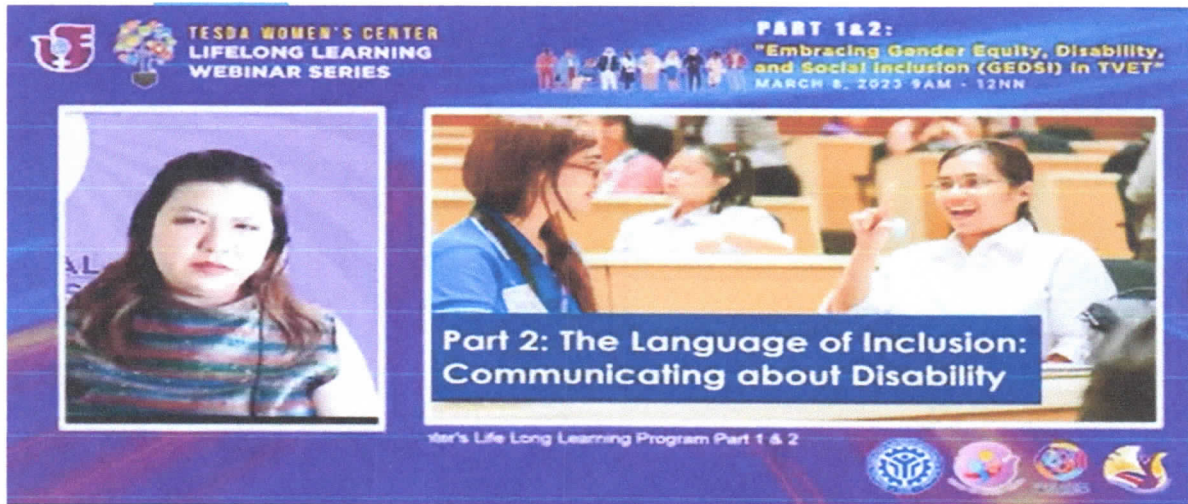
Working Beyond Barriers: Enabling Access for Persons with Disability 

Welcome Participants 



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## Part 2: Communicating About Disability



## Disability and Categories of Barriers

### What is Disability?

Disability is the result of an **interaction between persons with impairments and barriers that hinder** their full and effective participation in society on an equal basis with others.

— UNCRPD

**Disability = Impairment + Barrier**

Working Beyond Barriers: Enabling Access for Persons with Disability



### Categories of Barriers

#### Physical Barrier

Difficulties in accessing one's physical surroundings

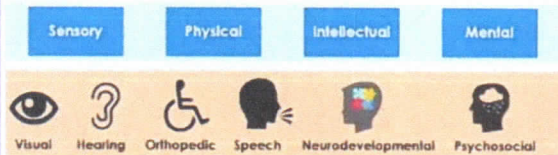


Working Beyond Barriers: Enabling Access for Persons with Disability



### Categories of Impairments

International Perspective



National Practice

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### Categories of Barriers

#### Institutional Barrier

Policies, plans and practices which discriminate against and exclude persons with disability



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### Categories of Barriers

#### Communication Barrier

Inaccessible means of information, and lack of alternative methods in accessible formats



Working Beyond Barriers: Enabling Access for Persons with Disability



### Categories of Barriers

#### Attitudinal Barrier

Discrimination and negative attitudes from communities, service providers, and authorities



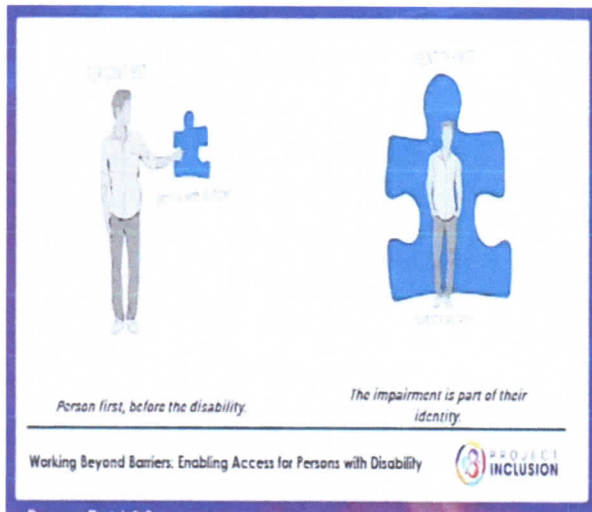
Working Beyond Barriers: Enabling Access for Persons with Disability







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Ms. Krissy passionately advocates the *“Person first, before the disability”*, which prioritizes the person over their disability when it comes to language. This means acknowledging a person's identity before their disability, placing more importance on recognizing the person first and foremost. By prioritizing individuals as unique human beings, we can create an inclusive and respectful environment that values diversity. Furthermore, it's important to understand that

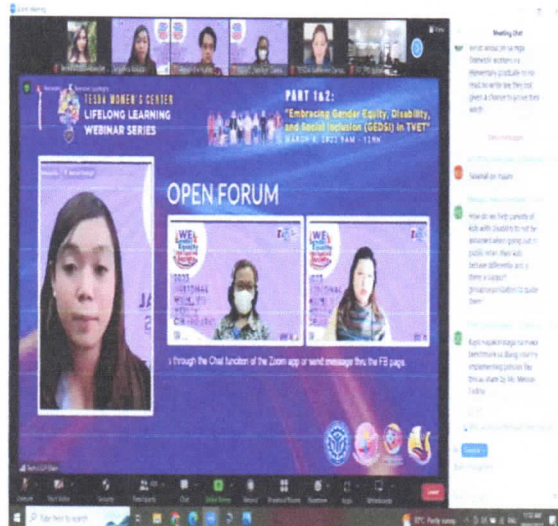
language plays a crucial role in shaping our workplace culture and how we treat others. While some people may prefer certain terms, it's essential to be mindful of everyone's preferences and use language that is respectful and inclusive for all.

## V. OPEN FORUM

Ms. Ma. Angelica Therese B. Balucas, HRMD - Administrative Service facilitated the open forum and question-and-answer session. During the discussion, Ms. Angel highlighted that *“the person first before the disability”* is one of the highlights that she has learned. Ms. Angel encouraged participants to share their thoughts, seek clarification, and ask any questions they may have.

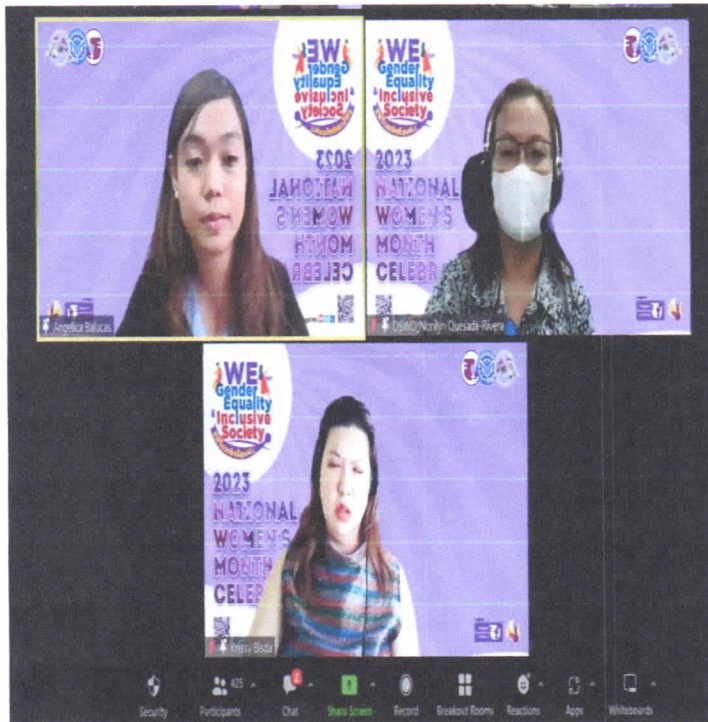
**Q:** *“How about people who are not hired at jobs because of the height requirement or the leading drug stores only hired 5’7 and up. Do you think legislation is needed on this matter?”* -**QNAS, Oliver H. Logmao**

**A:** *“Need to dismantle the policies or structure that has an exclusion. Yah’ legislation is one, isang paraan po yan para yung mga ganitong nasabi nating height requirement ay matanggal sa mga qualifications or any job opportunities, isa po syang pamamaraan na tinatawag naten na systematic way of addressing the structural barriers.”* -**Ms. Norilyn Quesada-Rivera**





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**Q:** “May kakilala po ako na may autism, Im wondering how can i help them by all means? kase po mahal po magpatherapy and mahirap makahanap dito sa la Union, or kung meron man mahaba po ang pila nila. Meron po bang foundation or institution na PWD na pwede irecommend to assist?” **-PTC La Union**

**A:** “About autism, mas maganda po na makipagtulungan tayo sa mga organization po with autism or persons with disabilities, dahil within our network, marami po talagang masasabing kaalaman kung saan pupunta at paano ang processo. totoo po na mahaba ang pila because we only have few developmental pediatrician in

*the philippines that can actually help you understand kung anong level ng autism, spectrum, diagnosis, etc. Sa Project Inclusion din po, maari din po kameng makatulong, para mairefer din namin kayo kung saan namin kayo pwede mailink, wala man kame Doctor but within our network, maitutulay naman namin kayo sa makakatulong” **-Ms. Maria Criselda Bisda***

## VI. Attendance

A total of **444** individuals were engaged in the event, with a vast majority of **421** actively participating through Zoom, while an additional **23** individuals are tuning in through TESDA's Facebook live streaming to catch the proceedings.

## VII. PROGRAM EVALUATION

A survey on the “Program Evaluation” was conducted in order for the organizer to analyze how the participants perceived the said program, with the end view of improving the implementation of similar programs in the future. Of the **421** participants in the zoom who have attended the program, **361** accomplished the google form survey.

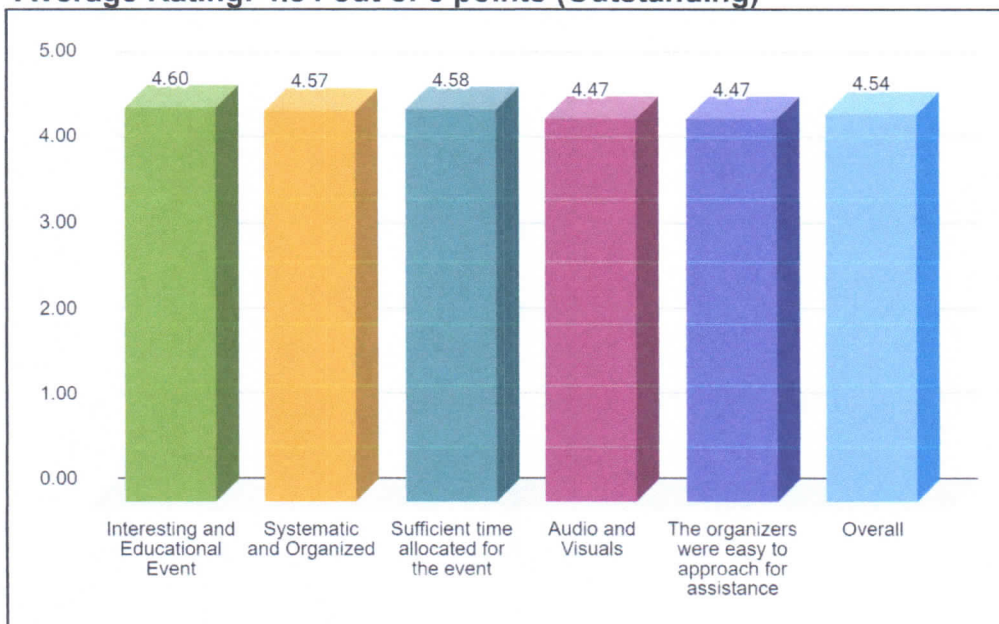




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**A. Overall program experience:**

**Average Rating: 4.54 out of 5 points (Outstanding)**



**A1. Comments or Suggestions:**

1. Over all lecture and discussion are well presented
2. Thank you for this very informative and educative seminar
3. seminar well conduct
4. Very knowledgeable and informative.
5. Very informative event and competent speakers. Congratulations!
6. Kudos to TWC for having this activity.
7. brief but informative
8. Congratulations to all for a successful conduct of Lifelong Learning Program
9. Great job TWC
10. We are looking for more life long learning seminars/webinars
11. I hope that could attend another very nice and full of information like this, soon...thank you po.
12. Face to face discussion
13. additional videos
14. Thanks po sa insightful presentations. If possible provide more games and activities to make the activity more engaging more videos to present so as to easily understand the presentation and at the same time in t looks like an icebreaker. thanks for a very informative presentation and discussion.
15. Very good speaker, she's connected to themselves and connected to those they talk to and the speaker sounds and looks like they know what they're talking about.
16. More examples
17. JOB WELL DONE TO ALL
18. Expound some topics and volume was low
19. More forum like this excellent and congratulations to the team who facilitate this webinar happy womens day celebration to the strong and brave women in the world
20. Very well organized. The topic was really helpful. Thank you!
21. very interesting topics
22. Thank you for the opportunity to attend for this program
23. Substantial forum
24. Very helpful in opening our minds regarding GEDSI.
25. very nice speaker
26. Only our internet connection had problem
27. timely webinar ..kudos TESDA
28. KUDOS TESDA





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29. The topics and discussions are very timely and relevant.
30. Thank you for giving us the opportunity to be part of this activity. Thank you so much for the inputs. Happy Women's Day. ❤️
31. very informative and relevant
32. Thank you very much for sharing your expertise
33. "Thank you TESDA and TWC for the opportunity, to attend the webinar..
34. Happy Women's month.. 🍀🍀🍀
35. Congratulations to TWC and TESDA National GFPS for this informative Webinar.
36. Good in communication
37. Looking forward for next training
38. Continue this excellent program and generosity. God Bless
39. Very excellent
40. overall the program is knowledgeable.
41. continue with the Program and add trends in gender inequality in the context of the disadvantaged groups especially the IPs and muslim communities etc.
42. The activity is well aligned with the celebration of National Womens Month
43. Thank you for this wonderful training that gives great help our Training Center to become more inclusive and accessible to rights or opportunities regardless of gender and disabilities.
44. Well done! Congratulations to the team.
45. Very helpful for us regardless of gender
46. Satisfied with the resource speaker
47. Very informative, especially sa mga nakakaranas ng discrimination at bullying
48. Congratulations ma'am, Happy Women's Month.
49. Male and female are equal in laws and rights
50. Congratulations
51. Commendable
52. Thanks for all our brilliant speakers. Empowered women.
53. improve the audi system, some presentationa are not adjusted for us to view clearly - table with 4-5 columns
54. More lessons i learned in this seminar
55. Please have more seminars. And thank you so much
56. Need more access to zoom
57. Overall, its an excellent program
58. Till next time po. God bless! Happy women's day
59. The webinar is just right in facilitating the program.
60. The program is very informative
61. Very informative webinar. Kudos to the speakers! Thank you
62. Let the speaker control the slides so that they can focus on the topics being discussed by them. They don't need to say "next" slide please or return ro previous slide it can also distract participants
63. The program was very informative.
64. thank you for the shared information(s) today
65. organized and very professionally done
66. Congratulation and Happy International Women's Day! Good Job again TESDA and TWC. Thank you for this activity.
67. Over all very good, informative and comprehensive
68. Would also help if TESDA could speak in behalf of its initiatives related to the topic
69. "Thank you po.. very impormative ang very useful on our operation toward individual with special needs
70. Congratulations to all women behind on this program. Thank you very much.
71. Thank you for initiating this webinar. Kudos, TESDA & TDI. Happy National Women's Month.
72. Gives clear understanding and insights
73. Very informative meeting
74. Kudos! Job well done!
75. It was an excellent discussion about the value of every woman in the workplace.
76. relevant topic , keep up the good work
77. "Thank you, TESDA and TWC, for the opportunity..
78. Happy Women's Month/Day.. "
79. Thank you for the very informarive LLLP. Happy Women's Month!
80. Very well organized, interesting and knowledge filled activity
81. "The Over-all program was a successful one.
82. I am grateful for the chance of attending this seminar.
83. Well done, congratulations and thank you for this informative webinar
84. Thank you for the great webinar
85. Thank you for organizing the activity.
86. very informative





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87. Very informative.. thank you...
88. A very nice activity.
89. "I am looking forward for a positive result of this learning session and a more equal treatment for all.
90. Thank you for this event."
91. Congratulation to the TESDA GFPS TWG for the successful event.
92. Thank you of this opportunity program make more knowlegde and awareness of gedsi and women's empowerment :)
93. Great Job TWC and TESDA!
94. Looking for more webinar like this, kudos!
95. Very informative, Thank you po!
96. Thank you for conducting this insightful and relevant session
97. I learned a lot and to be able to understand what a human will be and can be
98. All are organized, had a smooth flow of the program, full of learnings!
99. Please provide more access to zoom
100. Perfect
101. "Thank you so much for the knowledge that you shared to us.
102. Very informative webinar
103. outstanding presentation, very productive..
104. Excellent program. Keep up the good work. Looking forward for another valuable session. Thank you very much. God Bless. Mabuhay! 💜💜💜
105. Very informative topics.
106. Grateful for this kind of webinar. More to go. Kudos to all!
107. I'm so glad to be a part of this program. Aside from learning a lot of things, I also enjoy the time listening to them.
108. Congrats TESDA GPFS!
109. Looking forward for more webinars regarding GAD.
110. Very informative
111. Excellent session! Creative, well-organized, well- researched and presented. This session gave me many valuable, practical ideas I can apply in my work future or in other events for the participants to gain more knowledge.
112. Attending this seminar is worth it, thank you.
113. Looking forward to more programs like this
114. Thank you for the opportunity to attend like this
115. VERY WELL EDUCATED
116. Recommend for another webinar.
117. More webinars of the same goal should be provided in the future
118. Congratulations TWC and Team for initiating this webinar. God bless!
119. Congratulations!
120. Very well organized, thank you ❤️ TESDA for the opportunity and information. God bless 🙏
121. Thank you for knowledgeable and interesting topic
122. Helpful and Timely.
123. Thank you for the program committee a nice and informative discussion
124. I'm happy to heard their discussions, over all very accurate and relevant information, very good. I hope that they will continue to share relevant informations to everyone. Thank you so much, God bless you all and have a nice day.
125. Very informative presentation
126. Thank you for new information
127. Topics discussed were relevant to us all
128. Job well done
129. job well done for tesda gad focals
130. enlightening with new learnings. thank you
131. my commendations to all facilitators, speakers, and organizers of this program
132. Very in formative and timely topics for inclusivity
133. Looking forward to another LLLP
134. Salamat sa organizers, very informative topic
135. The topics were very useful in promoting gender equality
136. Thank you TESDA TWC for this activity
137. COMMENDABLE
138. Informative topics
139. Thank you very much.. happy women's month celebration.. mabuhay mga kababaihan.....
140. Thank you very much.
141. More webinars for improving our society.
142. Well program
143. Thank you for sharing your knowledge po Ma'am. God bless po.
144. Good job
145. Good Service! Excellent
146. Thanks a lot. More power!
147. HAPPY WOMEN'S DAY.
148. MORE SESSIONS AND RESOURSE SPEAKER
149. MORE SESSIONS IN THE FUTURE

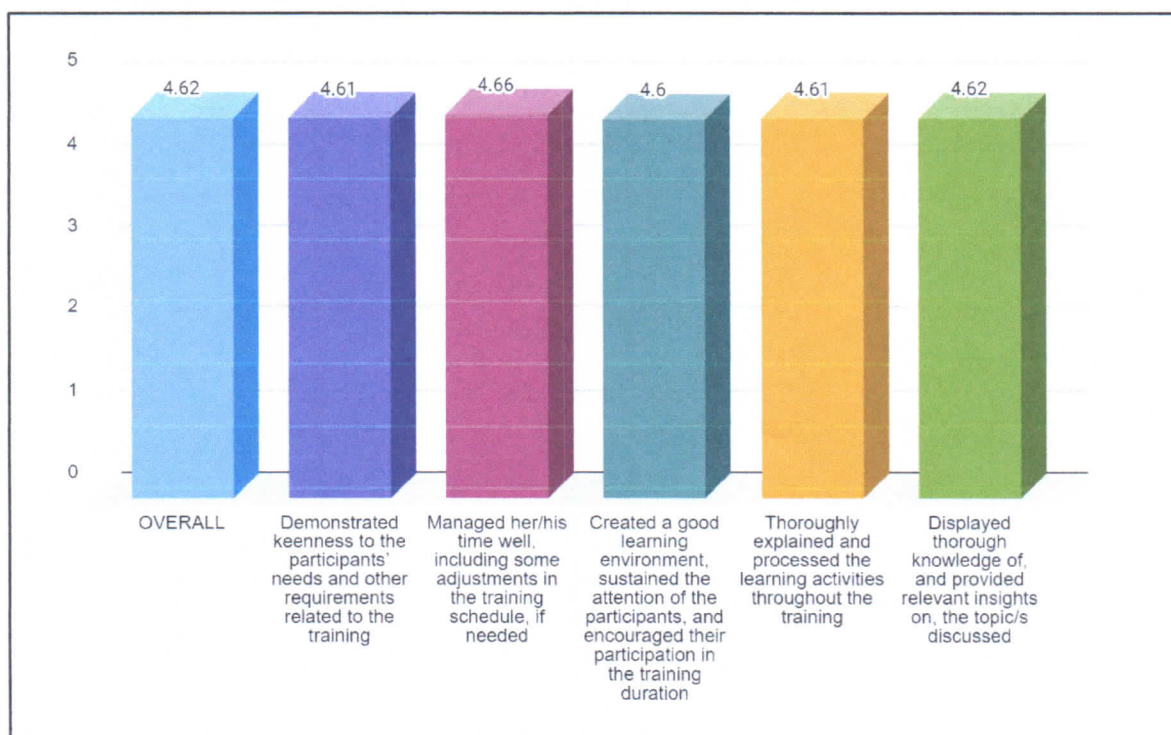


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**B. Resource Person experience:**

**B1. Norilyn Quesada-Rivera**

**Average Rating: 4.62 out of 5 points (Outstanding)**



**B1.1. Comments or Suggestions:**

1. Very Informative. Thank you so much
2. Thank you for this very informative seminar
3. Very informative and knowledgeable
4. It was nice to be part of it. Thank you very much
5. Thank you for your wonderful insights Maam. Godbless.
6. Improvement in the presentation materials, font are small and blurd during the presentation
7. Thank you for sharing your knowledge!
8. Thank you for sharing your knowledge with us
9. Thank you for a very good presentation and we are looking for more webinars
10. THANK YOU FOR ALL THE KNOWLEDGE IMPARTED
11. The topic was discussed with clarity and is very informative
12. None
63. The seminar conducted smoothly
64. You did a great job with your presentation. Thank you.
65. Gain new knowledge on how to embrace equity on gender in TVET
66. Congrats to the organizer of this webinar.
67. I understand how important gender equality in our community on how we all see gender as a spectrum instead of two sets of opposite ideals.
68. Very comprehensive
69. It was a very informative seminar and the topics were very relevant to the current times.
70. Thank you for the wonderful presentation.
71. HIGHLY RECPMMENDABLE RESOURCE SPEAKER
72. Thank you for sharing knowledge on Social Inclusivity on Gender!
73. Very relevant information were discussed by a





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- |  |  |
|--|--|
| 13. Face to Face   | very knowledgeable speaker   |
| 14. Additional time for open forum   | 74. the speaker is awesome   |
| 15. Great work!  | 75. Thank you madam for the learning   |
| 16. Great Job, GAD Focals of TESDA! Mabuhay ang kababaihan at ang lahat ng sumusuporta sa karapatan ng mga kababaihan!   | 76. Move to a quiet place to avoid noise when having discussion to the viewers for better and clear understanding of the topic |
| 17. They discussed the highlight of women's achievements and the continuing and emerging women's empowerment and gender equality issues and concerns, challenges, and commitments. To call for change and to celebrate acts of courage and determination by ordinary women, who have played an extraordinary role in the history of their countries and communities. | 77. well done. this is a good learning opportunity. thank you!   |
| 18. JOB WELL DONE IN PRESENTING THE TOPICS. THANK YOU. SO EXCITED FOR THE NEXT SCHEDULE OF LLLP  | 78. Very informative topic   |
| 19. Expound some topics  | 79. Thank you for the informative topics...  |
| 20. great job and thank you happy womens month celebrations  | 80. More webinars like this please.  |
| 21. Thank you po for imparting knowledge and awareness on embracing equality and equity.   | 81. Resourceful Speaker  |
| 22. VERY INTERESTING TOPICS  | 82. Very informative discussion.Thank you very much.   |
| 23. The resource person expresses and shares her knowledge, thoughts, and experience very well.  | 83. Job well done  |
| 24. Congratulations! Thank you for the learnings.  | 84. Thank you for sharing very informative information and examples  |
| 25. Very satisfactory explanation on the importance of social inclusion.Very clear topic, only our internet connection was very low  | 85. Well done.. very interesting   |
| 26. presentation with video is much better   | 86. Thank you for sharing, another learning for me.  |
| 27. Thank you for sharing your expertise to us.  | 87. Thank you for sharing your expertise.  |
| 28. She delivered the topic very well considering her expertise in GEDSI.  | 88. Well spoken ..good job   |
| 29. Very insightful and informative  | 89. I appreciated your lecture and we were all pleased with your topic for this years' Women's Month celebration.              |
| 30. The seminar gives us knowledge on how to communicate to other people especially to people with disability. To understand and embrace gender equity, disability and social inclusion.   | 90. Very satisfactory-informative  |
| 31. She delivered very well her topics   | 91. Very informative   |
| 32. Please provide more access to zoom.  | 92. Commendable  |
| 33. Thankyou for this informative webinar.Godbless   | 93. Thank you for more updated information. Very informative.  |
| 34. Thank you for sharing your thoughts with us. Happy Women's Day. ❤️   | 94. CONTINUE ADVOCATING THE CONCEPTS ABOUT EQUITY AND EQUALITY AMONG THE PWDs  |
| 35. Continue the generosity of giving brilliant information  | 95. I learned i lot  |
| 36. The speaker elaborate the importance of Gender Equity and Social Inclusion   | 96. Im a pwd and thank you for more awareness  |
|  | 97. THANK YOU MA'AM  |
|  | 98. Would also help if TESDA could speak in behalf of its initiatives related to the topic                                     |
|  | 99. Informative and well verse resource speakers about the topics, interesting to have learnings about. thank you for sharing. |
|  | 100. Maganda po ang explanation malinaw ang boses.   |
|  | 101. Very Good   |
|  | 102. Thank you for imparting knowledge to us   |
|  | 103. Very knowlegeable and good resource speaker   |
|  | 104. The topic is delivered clearly  |
|  | 105. Well done   |
|  | 106. Ma'am Norilyn exhibits mastery of her topic. Thank you for sharing your sharing your knowledge, Ma'am.                    |
|  | 107. Congratulation  |
|  | 108. Well done congratulations   |



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37. The activity is well aligned with the celebration of National Womens Month
38. Good learning and information
39. She delivered her topic well. Thank you
40. Very helpful and informative
41. Satisfied with the resource speaker
42. The very valuable discussions. Materials presented was very pertinent to current times. Thank you. very much. God Bless. Mabuhay!  
💜💜💜
43. Ms. Norilyn Quesada-Rivera did a good job in facilitating the program
44. Great Talk, very knowledgeable speaker. Thank you!
45. Congratulations ma'am for the successful webinar. Happy women's month.
46. Laws are inclined to womens none to man
47. It was nice to be part of this. Thank you.
48. Excellent session! Creative, well-organized, well- researched and presented. This session gave me many valuable, practical ideas I can apply in my work.
49. Well facilitated and explained details of the presentation
50. "The resource person had thorough knowledge of the topic and explained it well to the participants. Learning is achieved.
51. I am grateful for attending this seminar. "
52. VERY EDUCATIONAL
53. Thank you for sharing your Nuggets of Wisdom. God bless you always.
54. We hope to hear more information from them next time, very informative discussion. thank you.
55. Thank you. HAPPY INTERNATIONAL WOMEN'S MONTH 💜💜💜
56. Keep it up po, thank you for knowledgeable topic
57. thank you mam nori for very informative discussion
58. I gained more knowledge from her discussion. Thank you so much and God bless.
59. Very informative presentation
60. Thank you for sharing your knowledge with us.
61. more presentation materials
62. my commendations to the speakers and facilitators of this program, thank you very much
109. thank for the wonderful outputs
110. Job well done
111. Very interesting and knowledgeable topics.
112. Thank you for the zoom activity, More power, God bless
113. she was a very good speaker, know her topic well
114. "COMMENDABLE
115. Thank you for imparting your knowledge. God bless
116. Continue being in good service excellent in conducting the program
117. Thank you for the opportunity of learning from the presentation.
118. well appreciated activity
119. Very informative discussion...
120. "Lively Speaker , not boring gives valuable inputs
121. Congratulations
122. it is an honor for me to join on this webinar, happy women's month everyone.
123. THANK YOU FOR THE VALUABLE INFORMATION AND HAPPY WOMEN'S DAY.
124. VERY INFORMATIVE
125. INFORMATIVE
126. relevant topics. continue the Good work
127. Thank you for the excellent and informative presentation.
128. Thank you for sharing your expertise on this webinar. I learned a lot.
129. Salamat po.
130. Maraming Salamat po.
131. She is very knowledgeable on the topic.
132. VERY NICE PRESENTATION

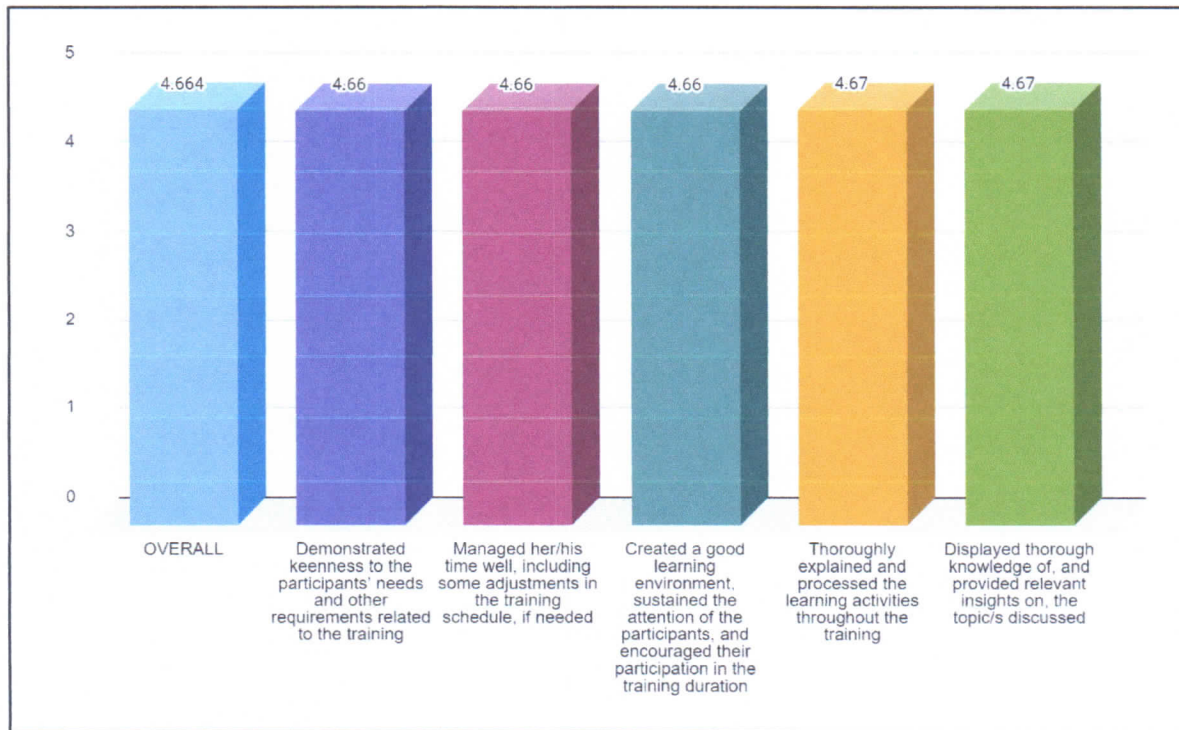




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**B2. Maria Criselda Bisda**

**Average Rating: 4.66 out of 5 points (Outstanding)**



**B2.1. Comments or Suggestions:**

1. Thank you for this very informative and educative seminar
2. Very knowledgeable and informative.
3. Very competent speaker of her own field
4. Thank you for sharing your knowledge!
5. She is very knowledgeable about the rights and contribution of differently-abled persons to the society.
6. Very good topic and Resource person.. ty.
7. The topic was discussed properly and the speaker clearly explained with mastery of the topic
8. More sharing of pwd's experiences
9. Very Informative Presentation!
10. Thanks po sa insightful presentation.
11. I personally admire her braveness in this cruel society.
12. I very much appreciate the discussion
13. The discussion was very informative
14. Very good speaker, she's connected to themselves and connected to those they talk to
57. Keep Up the Good Job!
58. Thank you for sharing your ideas and knowledge. Keep up the good works! GBU
59. The best and very informative speaker and very thoughtful... thank you ❤️
60. HAPPY INTERNATIONAL WOMEN'S MONTH  
💙💙💙
61. Keep it up, thank you for knowledgeable topic, and napaka helpful po nito para sa ating lahat
62. Thank you for giving us awareness.
63. thank you mam for very informative discussion
64. Very well explained, thank you so much.
65. Thank you for sharing your knowledge to us po on equality to women with disabilities po
66. Explained well.
67. knowledgeable on her topic
68. very informative, maraming salamat
69. my commendations to all
70. Very reassuring and supportive of PWDs
71. Seminar conducted smoothly
72. Very informative discussions.



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- and the speaker sounds and looks like they know what they're talking about.
15. The speaker is very knowledgeable
  16. knowledgeable with the topic
  17. outstanding very informative topic
  18. Thank you for imparting awareness on this matter. We highly appreciate it.
  19. Her ideas and knowledge about empowering the persons with disabilities is really promising.
  20. Congratulations! Thank you for the learnings.
  21. Excellent resource speaker
  22. Very insightful; knowledgeable with her topic.
  23. very good speaker and timely topic
  24. Well explained topic and very good speaker
  25. impressive despite of her disability
  26. Very informative.. thank you..
  27. Thank you for serving as an inspiration to many.
  28. She presented her topic very well.
  29. Very informative information. Thank you so much Maam
  30. Thank you for that inclusive learning with the DAP
  31. EXCELLENT AND VERY INFORMATIVE
  32. Well detailed. The speaker knows what she's saying and the topic was all about.
  33. She's great! she delivered very well her topics and makes people realize the ability of a person who has disability.
  34. The resource speaker is so resourceful.
  35. Thank you so much for sharing your knowledge
  36. knowledgeable in her topic and soft spoken
  37. Thank you for sharing your thoughts with us. Happy Women's Day. 💜
  38. Thank you for the excellent presentation
  39. Accurate and timely
  40. Continue to give insights and generosity in giving educative information
  41. the speaker well explained the topic "Supporting Women with Disabilities for an Inclusive Society"
  42. The activity is well aligned with the celebration of National Womens Month
  43. Thank you for inspiring us and sharing your knowledge to have a more inclusive technical education and skills development
  44. Thank you for sharing your knowledge!.
  45. I loved the enthusiasm of the presenter. Very knowledgeable. Thank you very much. God Bless. Mabuhay! 💜💜💜
  46. Very informative discussion. Thank you so
  73. well done, kudos!
  74. I am truly impressed. Thank you.
  75. Disability is not hindrance to reach everyones dream.
  76. Very nice speaker keep it up po
  77. Thank you for for sharing this kind of training.
  78. She was able to properly discuss the topic and give appropriate example to elaborate on the topic.
  79. Thank you for the wonderful presentation.
  80. Good Info about PWDs
  81. HIGHLY RECOMMENDABLE RESOURCE SPEAKER
  82. well organized in presenting the discussion.
  83. Thank you for sharing further knowledge to understand persons with disability and how we can create an inclusive society for them!
  84. Hopefully I can join next year for another life long learning webinar.
  85. Thanks for the learning
  86. Very informative discussion
  87. Highly informative Topic and Good Speaker
  88. Very good speaker and informative topics .
  89. More webinars on persons with disabilities and how we the agency accepts them for more
  90. Very informative discussion.
  91. Thank you for the shared information, some are new to me.
  92. Thank you! It's another learning for me.
  93. Thank you for sharing your expertise.
  94. Wonderful host
  95. give me a new perspective in dealing with PWD. The speaker is very inspiring.
  96. Very much informative and knowledgeable
  97. Thank you for that informative talk.
  98. Very satisfactory, learned and informative
  99. Nice topic and very informative and had learned the discussion
  100. Many lessons i learned
  101. Im a pwd thank you for more awareness
  102. Responsive resource speakers, thank you for this event...
  103. Maganda po ang explanation
  104. Thank you and more power to all women nationwide
  105. Very knowlegeable and good resource speaker
  106. The session is interactive
  107. Ma'am Maria exhibits mastery of her topic. Kudos, Ma'am Maria and thank you for sharing your knowledge.
  108. Thank You for the wonderful output



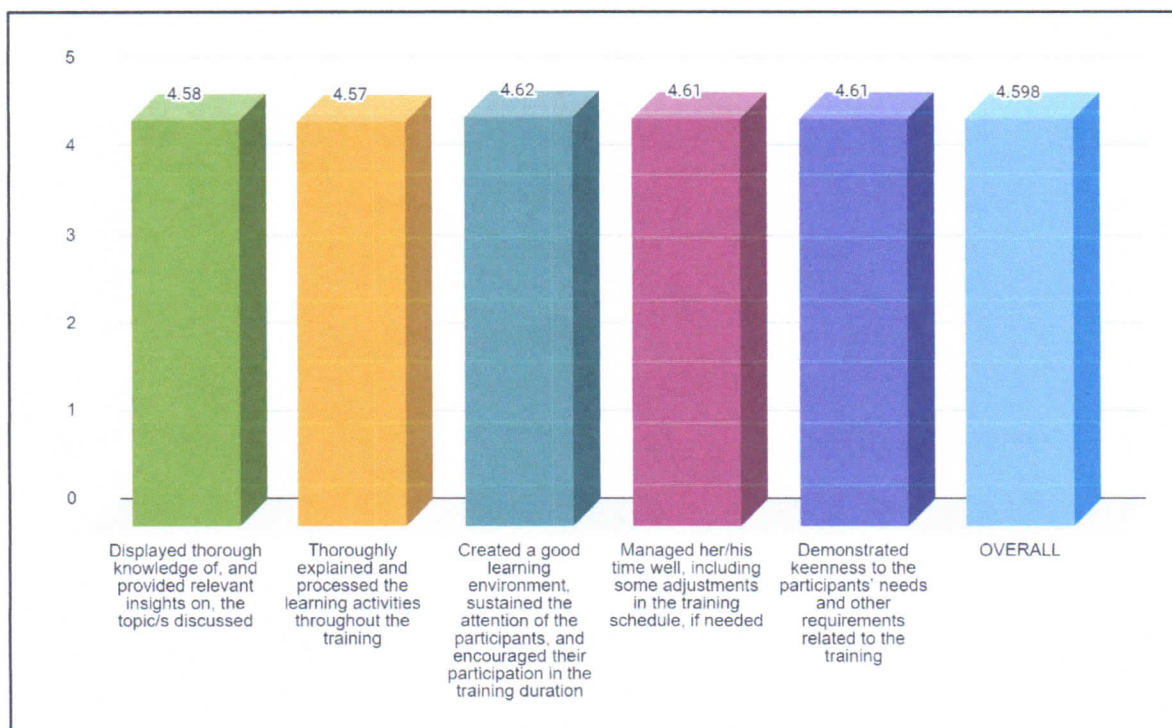


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- much and more power.
47. Kudos! Happy Women's Month!
48. Ms. Maria Criselda Bisda provides an easier explanation about the topic
49. Great Talk, very knowledgeable speaker. Thank you!
50. Congratulations ma'am, Happy Women's Month.
51. "there are no inequalities to Male and female. Men are good to their field and women are best in nurturing a child
52. Excellent session! Creative, well-organized, well-researched and presented. This session gave me many valuable, practical ideas I can apply in my work
53. Well explained topics
54. "The resource speaker is knowledgeable about the topic.
55. I learned better understanding with regards to the choice of words in dealing with the persons with special needs. "
56. She broadly explained her points with regards to PWD.
109. Gained new knowledge
110. Thank you, and more power
111. the best person to talk about her assigned topic. I admire her achievements and I've learned so much from her
112. Thank you for sharing your knowledge po Ma'am. God bless po.
113. Thanks a lot for giving us additional information today.
114. Differ insights
115. It was an excellent discussion about the value of every woman in the workplace.
116. THANK YOU FOR YOUR INFORMATIVE DISCUSSION AND HAPPY WOMEN'S DAY.
117. WELL-EQUIPPED
118. Thank you for the excellent and informative presentation
119. Thank you for the information's you impart to us.
120. She is knowledgeable on the topic.

**B3. Ma. Therese Angelica B. Balucas**

**Average Rating: 4.60 out of 5 points (Outstanding)**





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**B3.1. Comments or Suggestions:**

1. Lecture are well presented
2. Thank you so much for the learnings
3. Thank you for this very informative and educative seminar
4. seminar are well discuss
5. Very knowledgeable and informative.
6. Thank you po
7. Well done! Congratulations ma'am!
8. Amazing activity. Very informative.
9. Thank you!
10. Done great
11. Thank you for imparting knowledge
12. Face to face discussion
13. additional time for open forum
14. Great facilitation!
15. THANK YOU
16. Good facilitation
17. Engaging and interactive
18. Very good speaker, she's connected to themselves and connected to those they talk to and the speaker sounds and looks like they know what they're talking about.
19. Very informative
20. THANK YOU
21. Easy to understand and very applicable to daily lives
22. Nice forum
23. thank you for the additional knowledge
24. Thank you for this opportunity.
25. we suggest more topics to attend related womens concerns
26. The concerns of the people who attended the program were entertained.
27. Congratulations! Thank you for the learnings.
28. very good job
29. Smooth discussions
30. Accommodated everyone well.
31. Very informative information. Thank you so much Maam :)
32. None
33. She hosted the open forum very well
34. Thank you for the weel facilitated webinar.
35. She's a great moderator of the forum discussion. very interactive
36. Wasn't able to follow that much due to unstable internet connection
37. So thankful be one of the attendees.
38. Thank you so much for answering our queries.
39. Thankyou. More power.Godbless
61. The resource person is knowledgeable with the topic. Although there were questions that are confusing during the open forum, she managed them well.
62. Commend her fot asking for an suggestion/insight of the resource person
63. Keep it up po, it is knowledgeable for us, and nakapalaking tulong nito para sa ating lahat po
64. Outstanding
65. thank you mam angel for facilitating the forum
66. Nice one, more learning I gained.
67. Topics discussed were relevant to us all
68. Explained well.
69. very eloquent
70. well explained/interesting, maraming salamat
71. my commendations to all speakers and facilitators of this program, thank you very much
72. keep up the good work
73. Answered all concerns
74. Seminar conducted smoothly
75. Very good speaker.
76. You did a great job. Thank you.
77. more seminars to conduct for us to learn more and embrace everyone whatever status it has.
78. Very nice speaker
79. Thank you for the wonderful presentation.
80. Good speaker
81. EXPERT
82. Imformative
83. Thank you for facilitating the open forum activity.
84. Engaging
85. Knowledgeable speaker
86. Resourceful
87. Ms. Balucas is moderator for Open Forum
88. the speaker is brilliant in sharing her inputs.
89. Very interesting open forum
90. Good speaker and manages time well
91. Well answered questions..
92. Hope more webinars soon.
93. Nice moderation of questions done
94. Well spoken
95. very accommodating and questions/queries are properly addressed.
96. Lively





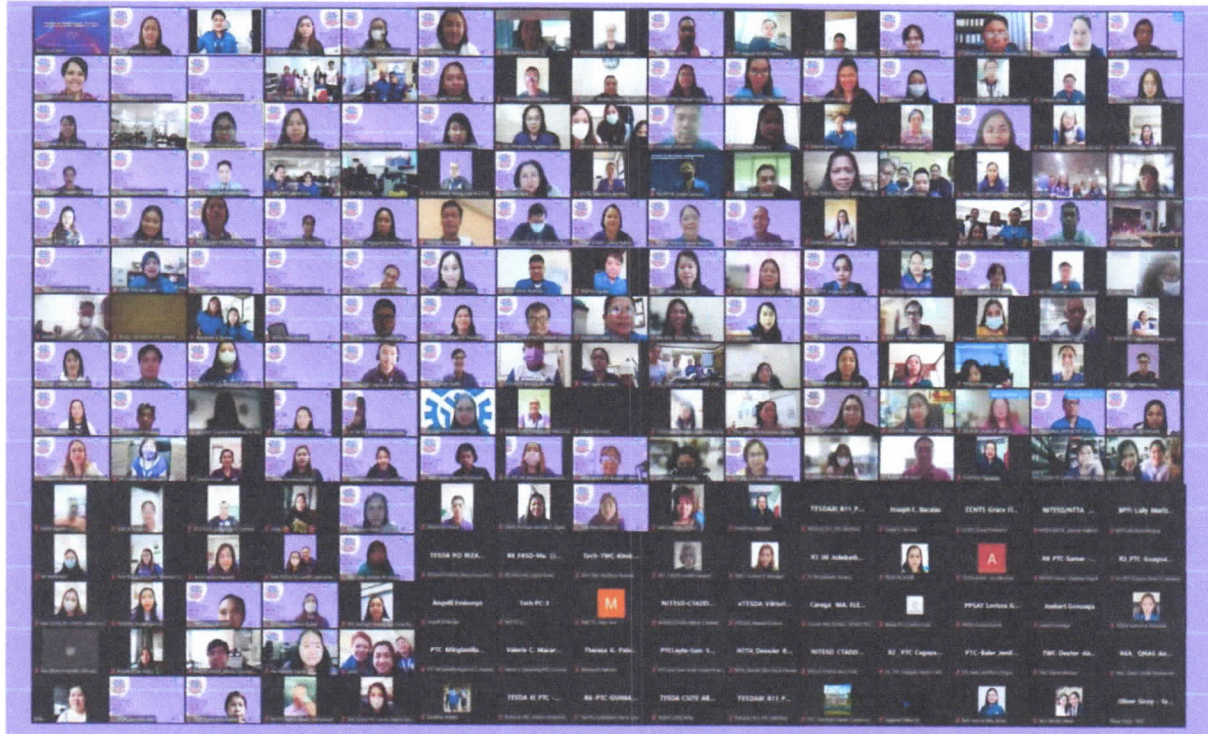
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40. Happy Women's Day. ♥
41. Thank you very much for sharing your expertise
42. Thank you for the excellent response to the questions..
43. Very informative presentation. Thank you.
44. Ideas are well shared
45. The resource person answered every question very satisfactory
46. very appropriate, relevant, and doable information
47. The activity is well aligned with the celebration of National Womens Month
48. Thank you for assisting the questions which help us enlighten and answered the doubts
49. I learned all the information
50. Satisfied with the resource speaker
51. Very helpful and informative sessions. Thank you very much. God Bless. Mabuhay!  
♥♥♥
52. Veri informative topic. Thank you so much and more power.
53. Kudos! Happy Women's Month!
54. Ms. Ma. Therese Angelica B. Balucas did well in the open forum.
55. Great Talk, very knowledgeable speaker. Thank you!
56. Congratulations ma'am, Happy Women's Month.
57. "Female are more favored by law than male..
58. Excellent session! Creative, well-organized, well- researched and presented. This session gave me many valuable, practical ideas I can apply in my work
59. Moderated well
60. Accommodating facilitator
97. I appreciate you sharing your expertise.
98. Thanks for sharing more information
99. Thank you very much for knowledge
100. Would also help if TESDA could speak in behalf of its initiatives related to the topic
101. Responsive resource speakers, thank you for this event...
102. Thank you, happy womens month to all
103. Very knowlegeable and good resource speaker
104. Thank you for facilitating the concerns. Kudos, Ma'am Angelica.
105. thank you for the wonderful output
106. Thank you for sparing your time to impart your knowledge unto us. God bless
107. Thank you for sharing beautiful insights
108. COMMENDABLE
109. Thank you for sharing your knowledge po Ma'am. God bless po.Excellent keep the good service
110. My heartfelt gratitude for all your efforts to reach us out and make this event be successful. I hope you can reach more individuals to include those in far-flung areas with no access to internet.
111. Properly facilitated and managed
112. It was an excellent discussion about the value of every woman in the workplace.
113. THANK YOU FOR YOUR INFORMATIVE DISCUSSION AND HAPPY WOMEN'S DAY.
114. relevant topic , keep up the good work
115. Thank you for the clear and informative responses..
116. Thank you, the open forum, is engaging to the participants.
117. Maraming Salamat po.
118. Maraming salamat po.
119. Well facilitated
120. VERY NICE PRESENTATION

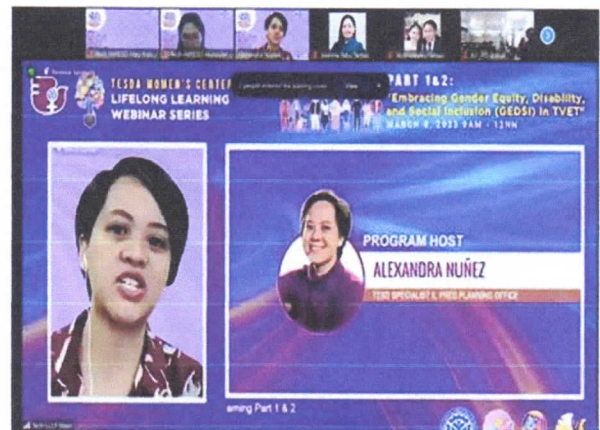
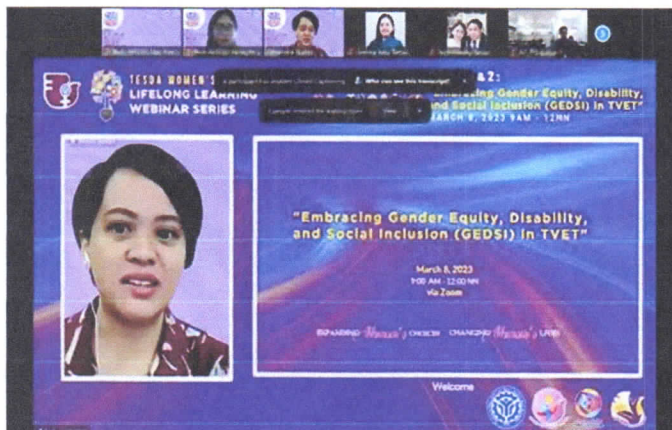


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## VIII. PHOTO DOCUMENTATION



An impressive 421 participants have joined the webinar via Zoom, demonstrating the widespread interest and engagement in this informative event.



Ms. Alexandra Nuñez, TESDA Specialist II from the PRED Planning Office, brought her expertise to the forefront as she expertly hosted the informative webinar program.





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The DDG for Policies and Planning, Rosanna Urdaneta, joined forces with DDG for Special Concerns, Vidal D. Villanueva III and the Chief TESD Specialist Ms. Katherine Amor Zarsadias to express their unwavering support for the vital webinar, where they delivered poignant messages on the importance of Embracing Gender Equity, Disability, and Social Inclusion in TVET.





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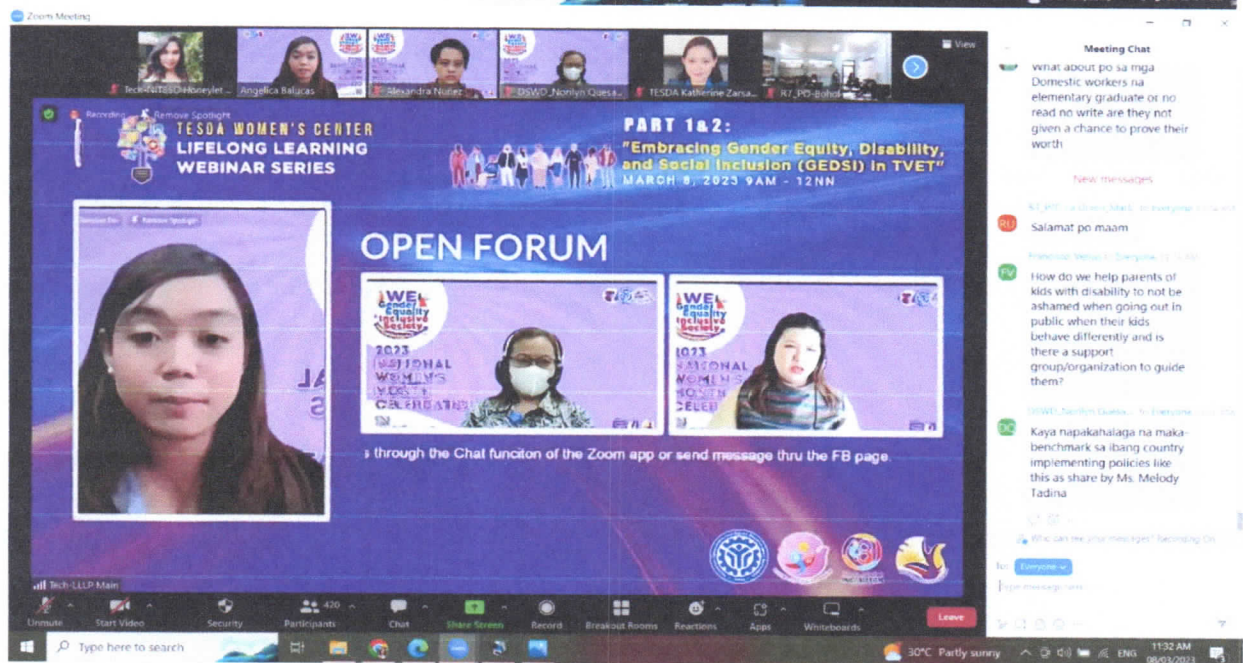
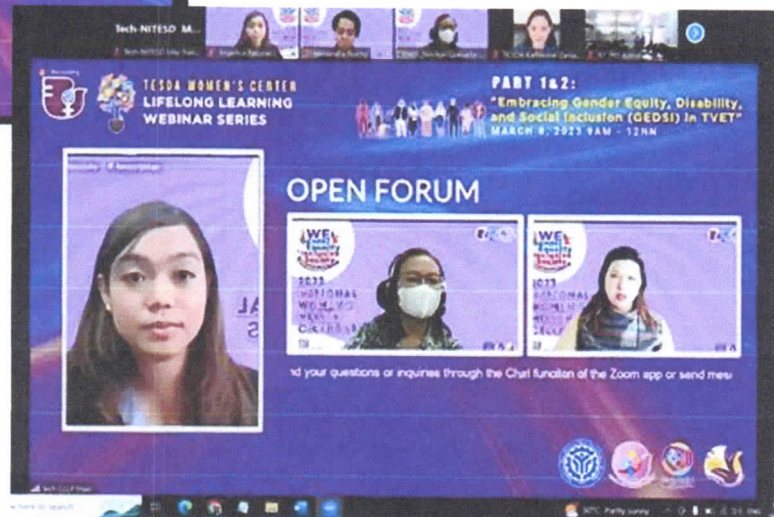


The webinar was made even more insightful and impactful by the contributions of the Resource Speakers, who brought their extensive expertise in Gender Equity, Disability and Social Inclusion to the forefront discussion.





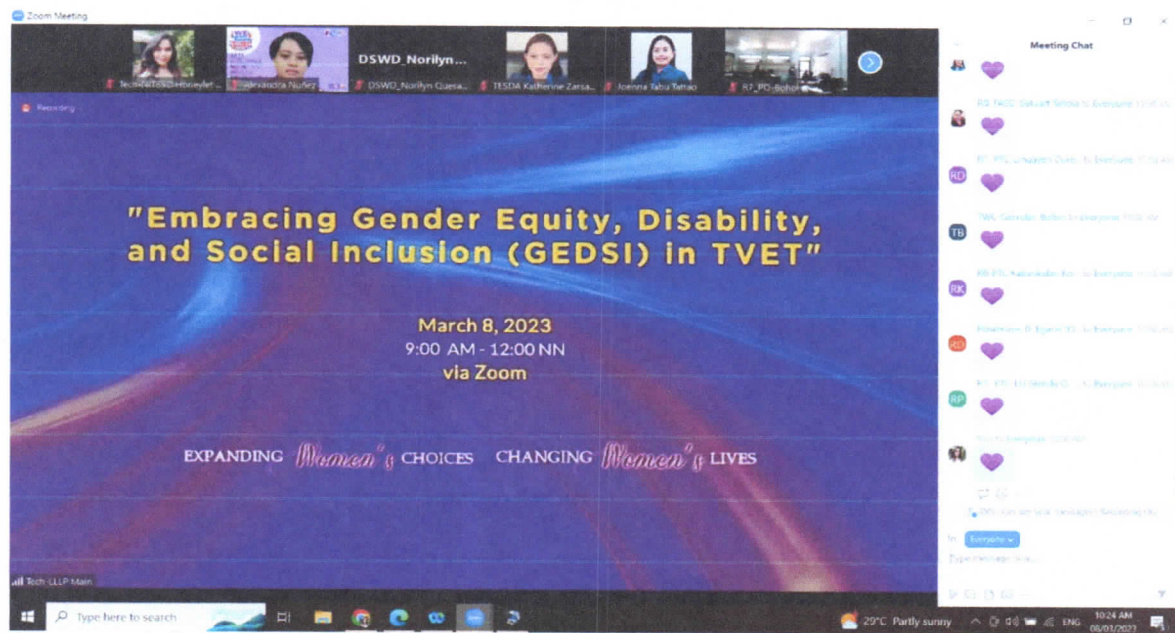
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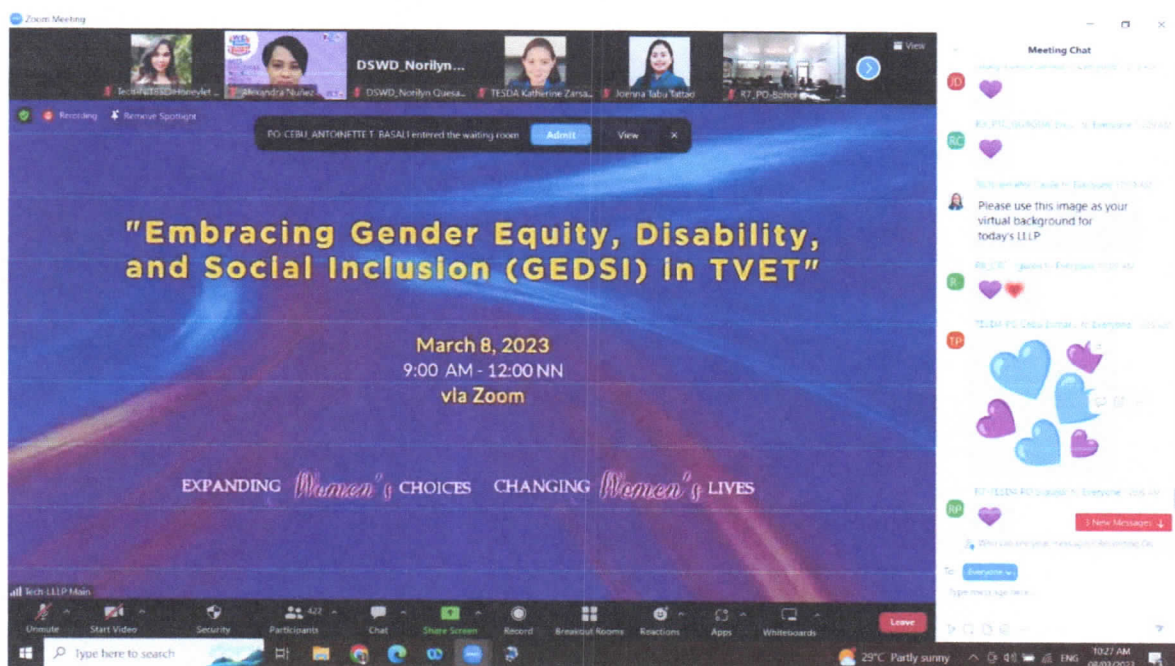
After an extensive discussion, Ms. Angelica Balucas facilitated the opening of the open forum, where participants were given the opportunity to ask questions and express their thoughts on the topic at hand. Some of the attendees eagerly posed inquiries, while others shared their insightful perspectives, resulting in a lively and engaging exchange of ideas.



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The participants are expressing their solidarity and support for the National Women's Month Celebration by sending purple hearts. This act of appreciation is a powerful symbol of recognition and acknowledgement for the invaluable contributions of women in various fields and industries. The purple hearts serve as a reminder of the need to continue promoting gender equality and advocating for the empowerment of women in all aspects of society.







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Task	Participant(s)	Notes/Details
Flag Raising Ceremony with NWMC Announcement (March 6)	Joanna T. Jennifer C.	Vicento de ayala Chef Reymund Marinah DC Maribel D. Dana M Jennifer C.
UN Commission on the status of women 67th session (March 7)	GFPS eTESDA	CSW prepared and submitted
LLLP (March 8)	Joanna T. Ryan L.	Letters to RPs w CSW (Joanna T. and Ryan L.) DDG Rose Msg, CSW, and Briefer (Mayia H.) Tech Support (Aries M. Kimberly B., Cedrick C., May Francisco, Wes T. and Jennifer C.) Host and acknowledgment (Alexa N.) Open Forum (Angelica Balucas) Program layout and branding slides (Wesley T.) Certificates for participants and DPs (Cedrick)

Participants in the sidebar: You're ryan.!, Ryan L., Honeylet Espino, Joanna T. Jennifer C., TESDA Women's Center, Ryan Lianto, Cedrick.

Prior to the official launch of Life Long Learning Webinar, the technical team conducts a dry run to test the seamless flow of the webinar and ensure the smooth user experience for all participants.





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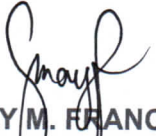


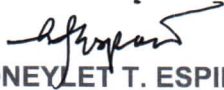




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***"Embracing Gender Equity, Disability, and Social Inclusion  
(GEDSI) in TVET"***

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Date Submitted : 13 March 2023